

## Corporate Scrutiny Committee 2024/25 Work Programme

**Chair: Councillor Sam Gardiner**

**Vice Chair: Councillor Angela Kandola**

**Wednesday at 9.30am**

Date	Items
29 May 2024	<ul style="list-style-type: none"><li>• <b>Appointment of Vice-Chair</b></li><li>• <b>Committee Terms of Reference</b></li><li>• <b>Report of Human Resources – Workforce Analytics</b> <b>Led by Lee Mann</b> To be updated on a range of employee related issues including workforce planning, sickness absence, EDI, caseloads, and benchmarking</li><li>• <b>Equality, Diversity and Inclusion (EDI) Strategy 2024-28</b> <b>Led by Cllr Coral Jenkins, Lee Mann</b> To assess the final draft version of the Council’s Equality, Diversity and Inclusion Strategy</li></ul>
24 July 2024	<ul style="list-style-type: none"><li>• <b>Budget Strategy</b> <b>Led by Cllr Linda Woodings, Shabana Kausar</b> To scrutinise the Council’s budget strategy and methodology, including composition and changes</li><li>• <b>EDI Strategy - Action Plans</b> <b>Led by Cllr Coral Jenkins, Cllr Linda Woodings, Lee Mann</b> To scrutinise the action plans that underpin the Strategy</li></ul>
09 October 2024 (*PM)	<ul style="list-style-type: none"><li>• <b>Budget Monitoring</b> <b>Led by Cllr Linda Woodings, Ross Brown, Shabana Kausar,</b> To assess and review the 2024/25 budget mid-year</li></ul>

Date	Items
	<ul style="list-style-type: none"> <li>• <b>NCC Improvement Plan</b>  <b>Led by Cllr Neghat Khan, Sajeeda Rose, Paul Clarke</b>  To scrutinise the Improvement Plan approved by Commissioners and City Council</li> </ul>
27 November 2024	<ul style="list-style-type: none"> <li>• <b>Performance Management</b>  <b>Led by Cllr Neghat Khan, Lucy Hubber, Lee Whitehead</b>  To receive an update on progress and recent developments concerning the Performance Management Framework which is a deliverable within the Council's Improvement Plan</li> <li>• <b>Public Budget Consultation</b>  <b>Led by Cllr Linda Woodings, Lucy Hubber, Jon Rhea</b>  To receive further information on how the public budget consultation for 2025/26 will be conducted, including methodology</li> </ul>
29 January 2025 (Budget)	<ul style="list-style-type: none"> <li>• <b>Budget Consultation</b>  <b>Led by Cllr Neghat Khan, Cllr Linda Woodings, Stuart Fair</b>  To scrutinise the service impacts of the specific budget proposals that fall under the Finance &amp; Resources and Chief Executive's directorate.</li> </ul>
12 February 2025 (Budget)	<ul style="list-style-type: none"> <li>• <b>Budget</b>  <b>Led by Cllr Neghat Khan, Cllr Linda Woodings, Stuart Fair, Corporate Directors</b>  The Committee to assess the final budget being put forward to City Council by the Executive following consultation with staff and the public.</li> </ul>
26 March 2025	<ul style="list-style-type: none"> <li>• <b>TBC</b></li> </ul>

### **STANDING ITEMS**

- Workforce analytics – May
- Budget Strategy – July
- Budget Monitoring – September
- Budget Consultation and Final Budget – January/February (depending on budget timetable)
- Performance Management – July

**NOTES**

Transformation Programme is due a refresh. Committee to review as part of the refresh.

**WORK PROGRAMME 2024/25**

**COMPLETED ON .....**

**SIGNED (CHAIR OF THE COMMITTEE) .....**