

Corporate Scrutiny Committee 2024/25 Work Programme

Chair: Councillor Sam Gardiner

Vice Chair: Councillor Angela Kandola

Wednesday at 9.30am

Date	Items
29 May 2024	<ul style="list-style-type: none">• Appointment of Vice-Chair• Committee Terms of Reference• Report of Human Resources – Workforce Analytics Led by Lee Mann To be updated on a range of employee related issues including workforce planning, sickness absence, EDI, caseloads, and benchmarking• Equality, Diversity and Inclusion (EDI) Strategy 2024-28 Led by Cllr Coral Jenkins, Lee Mann To assess the final draft version of the Council’s Equality, Diversity and Inclusion Strategy
24 July 2024	<ul style="list-style-type: none">• Budget Strategy Led by Cllr Linda Woodings, Shabana Kausar To scrutinise the Council’s budget strategy and methodology, including composition and changes• EDI Strategy - Action Plans Led by Cllr Coral Jenkins, Cllr Linda Woodings, Lee Mann To scrutinise the action plans that underpin the Strategy
09 October 2024 (*PM)	<ul style="list-style-type: none">• Budget Monitoring Led by Cllr Linda Woodings, Ross Brown, Shabana Kausar, To assess and review the 2024/25 budget mid-year

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	<ul style="list-style-type: none"> • NCC Improvement Plan Led by Cllr Neghat Khan, Sajeeda Rose, Paul Clarke To scrutinise the Improvement Plan approved by Commissioners and City Council
27 November 2024	<ul style="list-style-type: none"> • Performance Management Led by Cllr Neghat Khan, Lucy Hubber, Lee Whitehead To receive an update on progress and recent developments concerning the Performance Management Framework which is a deliverable within the Council's Improvement Plan • Public Budget Consultation Led by Cllr Linda Woodings, Lucy Hubber, Jon Rhea To receive further information on how the public budget consultation for 2025/26 will be conducted, including methodology
29 January 2025 (Budget)	<ul style="list-style-type: none"> • Budget Consultation Led by Cllr Neghat Khan, Cllr Linda Woodings, Stuart Fair To scrutinise the service impacts of the specific budget proposals that fall under the Finance & Resources and Chief Executive's directorate.
12 February 2025 (Budget)	<ul style="list-style-type: none"> • Budget Led by Cllr Neghat Khan, Cllr Linda Woodings, Stuart Fair, Corporate Directors The Committee to assess the final budget being put forward to City Council by the Executive following consultation with staff and the public.
26 March 2025	<ul style="list-style-type: none"> • Improvement Plan Update To receive a progress update on the Council's Improvement Plan • Strategic Council Plan (SCP) To consider the revised Strategic Council Plan

STANDING ITEMS

- Workforce analytics – May
- Budget Strategy – July
- Budget Monitoring – September
- Budget Consultation and Final Budget – January/February (depending on budget timetable)
- Performance Management – July

NOTES

Transformation Programme is due a refresh. Committee to review as part of the refresh.

WORK PROGRAMME 2024/25

COMPLETED ON

SIGNED (CHAIR OF THE COMMITTEE)