

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:

1843

Author:

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Department:

Children and Families

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Subject:

Nottingham City Wellness in Mind Mental Health Training Programme

Total Value:

£50,000.00 (Type: Revenue)

Decision Being Taken:

Approval of this sum has been agreed by Cllr Norris and Dr Joanna Copping in August for the development and delivery of a citywide Mental Health Training Programme as part of the implementation of Nottingham City Mental Health and Wellbeing Strategy, Wellness in Mind.

Approval to spend £50,000.00 as a 50% contribution in partnership with Nottingham City Clinical Commissioning Group to set up the Wellness in Mind Mental Health Training Programme as part of the Nottingham City Mental Health and Wellbeing Strategy implementation plan.

Approval to conduct procurement exercise

Approval to award contract and delegate decision to Director of Public Health

Reasons for the Decision(s)

During consultations on the development and implementation of the Nottingham City Mental health and Wellbeing Strategy and Nottingham City CCG review of the mental health pathway, the need for mental health training became a regularly emerging theme. A mental health training needs analysis has been completed which further evidences the need for bespoke mental health training led by Nottingham City Council and Nottingham City CCG to meet local and national priorities around mental health awareness and prevention as well as stigma reduction. These funds will be a 50% contribution to a 2 year mental health training programme pilot in partnership with the CCG.

A well-structured mental health training programme will aim to increase mental health resilience and reduce the number of people with unmanageable mental health problems. A better trained frontline workforce will be able to respond better to the needs of citizens with mental health problems and provide appropriate signposting and support thus reducing the prevalence and effect of mental health problems in communities.

This project will present local providers with the opportunity to deliver mental health training using their expertise and knowledge of local communities, the programme will also be co-produced by mental health service users.

The mental health needs assessment has formed where the current gaps and shortfalls lie and this programme will aim to provide an accessible and responsive mental health literacy package.

Other Options Considered:

An options appraisal was carried out as part of the training needs analysis, options included: do nothing, spot purchase of an international suicide prevention package only, purchasing and replicating an existing national model and utilising the new NCC Equalities Framework resource. These options were not deemed to be able to meet the needs of local people either due to lack of local knowledge and expertise, lack of evidence of effectiveness or VFM and capacity issues.

Background Papers:

Published Works:

Nottingham City Mental Health and Wellbeing Strategy: Wellness in Mind

Affected Wards:

Citywide

Colleague / Councillor Interests:

None

Consultations:

Date: 01/08/2014
 Minority Groups: Various
 See comment below

Date: 01/08/2014
 Other: Various

A survey was circulated to internal and external health, social care, private and voluntary sector contacts across the city, this included services working with minority groups. The survey provided frontline workers and public facing with the opportunity to identify and highlight their training needs in order to respond better to the mental health needs of their service users.

Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:

None

Equality:

Please login to the system to view the EIA document: EIA Nottingham City Wellness in Mind Mental Health Training Programme 241114UB v2.docx

Regard for NHS Constitution:

Local authorities have a statutory duty to have regard to the NHS Constitution when exercising their public health functions under the NHS Act 2006. In making this decision relating to public health functions, we have properly considered the NHS Constitution where applicable and have taken into account how it can be applied in order to commission services to improve the health of the local community.

Decision Type:

Portfolio Holder

Subject to Call In:

Yes

Call In Expiry date:

17/02/2015

Advice Sought:

Legal, Finance, Procurement, Equality and Diversity

Legal Advice:

The Council has various duties in relation to mental health, both in terms of social care support (the Mental Capacity Act 2005, the Mental Health Act 1983, the National Assistance Act 1948 etc.) and in terms of safeguarding duties. It is a challenge for all authorities to ensure there is excellence in safeguarding and the proposed training will assist the Council in complying with these duties. Persons with significant mental health difficulties can be at risk of suicide and a great deal of scrutiny (via serious case reviews and/or inquests) and it will be beneficial for the overall confidence of the public in social care services provided by the Council if the training achieves the results it aims to achieve. Advice provided by Gordon Clow (Acting Team Leader) on 04/02/2015.

Finance Advice:

The estimated cost of £50,000.00 has been arrived at following consultation with other Local Authorities and the Crime & Drug Partnership who commission similar training programmes.
There is currently sufficient budget within the service area to fund this proposal. Advice provided by Dee Fretwell (Finance Analyst) on 10/12/2014.

Procurement Advice:

The proposal is to conduct a procurement and award to a training provider to deliver a 2 year training pilot up to the value of £50,000 for mental health training. As such, this follows the contract procedure rules and there are no significant procurement concerns with this proposal. The CPU will advise on appropriate procurement routes and the market will be tested to ensure value for money. Advice provided by Rosalie Parkin (Category Manager) on 02/01/2015.

Equality and Diversity Advice:

The proposal offers the scope to ensure that workers have the necessary knowledge and skills to effectively deal with citizens facing mental health challenges. It is important that any training has as part of its platform the concept of 'cultural competence' particularly with the variety of BME communities that are resident within the city and the institutional challenges that must be overcome to both access services and ensure positive outcomes. This approach is also relevant for LGB&T communities as well as those deemed vulnerable within the EIA. Any training etc should therefore be inclusive of those protected characteristics in terms of creation and delivery. Advice provided by Adisa Djan (Equalities and Diversity Consultant) on 24/11/2014.

Signatures

Alex Norris (PH Adults, Commissioning and Health)
SIGNED and Dated: 10/02/2015
Chris Kenny (Director of Public Health)
SIGNED and Dated: 06/02/2015