

## Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM: Greenline Fitness Loops**  
**Department: Communities**  
**Service Area: Sport, Culture and Parks**  
**Author (assigned to Covalent): Sarah Retzlaff**

**Name of Author: Alex Brown**  
**Director: Hugh White**  
**Strategic Budget EIA Y/N (please underline)**

**Brief description of proposal / policy / service being assessed:**

To install two Greenline 1 mile Fitness Loops in safe locations where members of the public can complete a mile loop by walking, jogging or running. The routes will be marked out with green route marker studs 3m apart to let people know that they are on the route and will also have signs strategically placed on lampposts or other street furniture. The project will add additional value to the Run Nottingham project and will have a positive impact on the number of people doing sport or physical activity for 1x30mins a week and will lead to an increase in the Active People Survey results. The two routes are split into an Urban Civic Route to promote safe running in and around Nottingham City Centre and an Urban Community Route which will aim to engage with local residents and community groups.

**Information used to analyse the effects on equality:**

Latent demand numbers for running used to identify the areas to install the fitness loops. The two selected areas are high in latent demand for running. Insight has been used to look at the demographics in the area and analyse the community groups that are active in that area and will be targeted by the Run Nottingham Activator to engage with those community groups to help introduce them to running.

	<b>Could particularly benefit</b> <b>X</b>	<b>May adversely impact</b> <b>X</b>	<b>How different groups could be affected</b> (Summary of impacts)	<b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Benefits to adult men and women and younger :  1. The Greenline Fitness Loops will be accessible to any members of the public to use and will be promoted as a safe and accessible fitness loop to increase health. 2. The loops will add value to the Run! Nottingham project which has been set up to increase running participation in Nottingham and includes a Run Nottingham Activator who sets up and delivers beginners and intermediate running groups in targeted locations and with targeted groups in Nottingham City. 3. The loops will promote the message of being physically active which will increase participation in other sport and	What will be done to reduce negative or increase positive impact. Actions should be SMART (Specific, Measurable, Achievable, Realistic, Timebound) and correspond to identified impacts. <b>Actions will need to be uploaded on Covalent.</b>  People from different ethnic groups: Action 1: Community Development Officer and Neighbourhood Development Officer will be contacted in February to discuss the different ethnic groups in the area. Action 2: Consultation with different ethnic groups will be carried out by the Run Nottingham Activator at the installation phase of the project to address any concerns over safety and inclusion, in particular highlighting the
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input type="checkbox"/>	<input checked="" type="checkbox"/>		
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children,	<input type="checkbox"/>	<input type="checkbox"/>		

cohesion/ good relations, vulnerable children/ adults).

***Please underline the group(s) /issue more adversely affected or which benefits.***

physical activities and help to reduce the health inequalities in that area in particular mental health and adults that are overweight/obese.

4. The Urban Civic Fitness Loop will promote sustainable active transport into Nottingham City Centre which will have a positive impact on health as well as reducing the number of vehicles in Nottingham City Centre.

5. The loops will help to increase social cohesion in the community by as they will provide a place where couples or groups can exercise safely together.

Greenline Safety Guidance which includes advice such as Be Seen-Wear high-visibility clothing, Stop Look and Listen at crossing points, No Speed Merchants, Run with Others, Unplug your ears.

Action 3:

Safety Guidance will be clearly displayed on the routes notice board, in flyers at community centres and also on the internet through the City Council website and Run Nottingham social media giving guidance on how to use the routes safely.

Action 4:

The Run Nottingham Activator will set up and deliver an 8 week beginners running group in April targeting people from different ethnic groups to address any concerns over inclusion. The Run Nottingham Activator is a female which will help to overcome any engagement barriers.

Disabled People or Carers:

Action 1:

Insight will be used in February to look into the number of adults with disabilities in the locality.

Action 2:

The routes will be clearly risk assessed so they are suitable for people with disabilities addressing access points, crossing points

Action 3:

Consultation with the Disability Sports Development Officer and wider partners at Nottingham City Council such as Disability Involvement Group (DIG) will be carried out to look at how to engage with adults with disabilities into running.

Action 4:

Safety Guidance will be clearly displayed on the routes on how to use the routes safely.

Older People:

Action 1:

Insight will be used in February to look at the demographic in the local area and

				<p>in particular older adults and community groups.</p> <p>Action 2: Consultation will be done with Community Development Officer and Neighbourhood Development Officer and Age UK in February on how best to communicate with the older adults to get across the safety messages and the benefits of the fitness loops.</p> <p>Action 3: Older Adults will receive information via an Age UK paper newsletter in March on how to be more physically active in their community which will signpost to the Greenline Fitness Loops as well as to their nearest provision for sport and physical activity opportunities</p>
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**Outcome(s) of equality impact assessment:**

- No major change needed  •Adjust the policy/proposal  •Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Note when assessment will be reviewed (e.g. Review assessment in 6 months or annual review); Note any equality monitoring indicators to be used; consider existing monitoring/reporting that equalities information could form part of.

There will be an Annual Review of the Greenline Fitness Loops which will have a look at usage of the loops by individual, couples, groups and community groups and will also include consultation on why people are/are not using the fitness loops. An Action Plan will then be put in place to address any concerns.

**Approved by (manager signature):**



Sport and Leisure Manager

**Date sent to equality team for publishing:**

Send document or link to:  
equalityanddiversityteam@nottinghamcity.gov.uk

Telephone: 07951 605086

Email: [Sarah.Retzlaff@nottinghamcity.gov.uk](mailto:Sarah.Retzlaff@nottinghamcity.gov.uk)

Date sent: 06-02-15

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.