

## Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM: Action Plan For Bulwell**  
**Department: Development**  
**Service Area: Economic Development**  
**Author (assigned to Covalent):**

**Name of Author: Hiren Vaitha**  
**Director: Chris Henning**  
**Strategic Budget EIA Y/N (please underline)**

**Brief description of proposal / policy / service being assessed:**

An action plan for Bulwell has been developed that sets out an analysis of the opportunities and challenges that exist in the regeneration of Bulwell Town Centre, surrounding areas and main arterial routes. Some of these proposals have significant expenditure associated and will require further investigation and specific business cases developing. However, there are a number of actions that are zero or low cost which could be implemented relatively quickly.

Focus investment on what, uniquely, could make Bulwell a more attractive destination – the outdoor market.

The Equality Impact Assessment (EIA) covers the Bulwell area as outlined in the Action Plan for Bulwell. The improvements include the following: improve Wilkinson store window, remove ‘cage’ – side of B&M Bargains, activate former Scots Grey Pub, improve Old Town Hall – appearance, audit and promotion – Town Centre living, former Crown site redevelopment, facilitate development Coventry Road site, unused advertising hoardings, gateway signage for Nottingham/Bulwell, former Apollo pub site improvements, former hair and body bar improvements, demographical catchment area data, town centre gateway – development site, audit of minor works, promote evening/night time economy.

**Information used to analyse the effects on equality:**

Formal consultation has taken place with the Ward Members and key stakeholders including Neighbourhood Coordinators and Police.

The data sources used are as follows:

Census 2011 ONS  
 DWP working age benefits May 2014  
 Mosaic 2009, Experian  
 Facts & Figures

	<b>Could particularly benefit</b> <b>X</b>	<b>May adversely impact</b> <b>X</b>	<b>How different groups could be affected</b> (Summary of impacts)	<b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)
People from different ethnic groups.	x	<input type="checkbox"/>	Scheme information and communications need to take account	Use of local liaison groups to promote good communication and ensure
Men	x	<input type="checkbox"/>		

Women	x	<input type="checkbox"/>
Trans	x	<input type="checkbox"/>
Disabled people or carers.	x	<input type="checkbox"/>
Pregnancy/ Maternity	x	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	x	<input type="checkbox"/>
Lesbian, gay or bisexual people.	x	<input type="checkbox"/>
Older	x	<input type="checkbox"/>
Younger	x	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).  <b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>	x	<input type="checkbox"/>

<p>of ethnic groupings and disabled people.</p> <p>Environmental and building improvements on the whole will rationalise existing street furniture. Trip hazards will be removed; side road entry treatments will be installed where required.</p> <p>This is an opportunity to advance equality particularly for disabled and older citizens. There is an opportunity to improve signage to make the environment more suitable for people who are visually impaired. In addition, there is an opportunity to contribute to community cohesion with the buildings that are brought back into use.</p> <p>Consultation on the action plan could reach all groups of people so that it suitably represents the opinions of our citizens and businesses.</p>	<p>inclusion.</p> <p>A variety of consultation techniques will be used during the consultation period. This includes using the Nottingham Arrow, the internet, sending letters to residents in vulnerable flood risk locations, placing documents in public libraries and having a telephone contact number for any specific needs. Specific needs, such as large text or different languages will be managed on a case-by-case basis.</p> <p>Should also take proactive steps to ensure that information is produced in accessible formats.</p>
---	--

**Outcome(s) of equality impact assessment:**

- No major change needed x
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Progress against Bulwell Action Plan to be monitored 6 monthly; Strategy to be reviewed periodically by the Town Centre Coordinator. For each initiative and where appropriate a SMART assessment will be undertaken.

**Approved by (manager signature):**

Chris Henning Email: [chris.henning@nottinghamcity.gov.uk](mailto:chris.henning@nottinghamcity.gov.uk)  
Tel: 0115 8764906

**Date sent to equality team for publishing:**

Send document or link to:  
equalityanddiversityteam@nottinghamcity.gov.uk

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.