

Financial Observations – Additional Fixed Term Posts to Meet Care Act Requirements

This decision is split into two initiatives to meet requirements placed on Local Authorities as a result of the Care Act.

The costs of these proposals are detailed in **Tables 1 & 2** below.

TABLE 1 - SOCIAL CARE RESOURCE TO MEET CARE ACT REQUIREMENTS (CARER'S ASSESSMENTS)				
Post	No. of Posts	Duration	Grade	2015/16 Cost £
Team Manager	1	6 Months	J	24,265
Social Worker	2	6 Months	G	32,440
Community Care Officer	8	6 Months	F	112,880
Travel and Non Pay Costs				2,650
Total Cost				172,235

TABLE 2 - SOCIAL CARE RESOURCE TO MEET CARE ACT REQUIREMENTS (EARLY ASSESSMENTS)				
Post	No. of Posts	Duration	Grade	2015/16 Cost £
Team Manager	1	6 Months	J	24,265
Social Worker	2	6 Months	G	32,440
Community Care Officer	11	6 Months	F	155,210
Travel and Non Pay Costs				3,445
Total Cost				215,360

Funding to support the total value of this decision of **£387,595** will be met from revenue grants allocated by the Department for Communities and Local Government (DCLG) as follows:

- £172,235 – Carers and Care Act Implementation Revenue Grant
- £215,360 – Early Assessments Revenue Grant

As the level of demand for assessments will be dependent upon referrals to the local authority, the proposals within this decision will provide capacity to meet the current forecast peak in demand. Should demand exceed the increased activity this decision will support, a further report will be presented for consideration.

These additional roles will be recruited on a fixed term basis and management should be aware of the implications should post holders attain employment rights during 2015/16. Any costs arising from this will be met from within the Adult Social Care budget provision included in the Council's Medium Term Financial Plan (MTFP).

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