

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Community Provision in the Dales
Department: Communities
Service Area: Major Programmes
Author (assigned to Covalent):

Name of Author: Sue Foster
Director: Hugh White
Strategic Budget EIA N

Brief description of proposal / policy / service being assessed:

Approval to support the development of a feasibility study to provide a joint service centre, library and retain police presence in the Dales at the existing Sneinton Police Station on Sneinton Dale. If the scheme goes ahead, Sneinton and Bakersfield libraries will be relocated to the new joint service centre.

Information used to analyse the effects on equality:

This project will affect the Dales ward, which is ranked 8th most deprived ward in the City.

Consultation with staff and Citizens was held during the period 27 November 2014 to 16 January 2015, the outcome of which will be used to inform the progress of the scheme, its design and cost plan. The results of the Public Consultation can be found at the following location:

<http://www.nottinghamcity.gov.uk/consultation>

83% of respondents provided a positive comment to the proposal: Locating the Police and community was a good thing; it is a centralised location helping to reduce running costs; easily accessible with modern IT facilities.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	X	<input type="checkbox"/>	<p>This project will affect citizens who currently access library and information services; This project will affect the Dales ward, which is ranked 8th most deprived ward in the City.</p> <p>The relocation of the Sneinton and Bakersfield libraries into the Sneinton Police Station will provide a fully accessible modern library service with free wi-fi and improved IT facilities that will impact positively on all users of the libraries. It will</p>	<p>Staff, service users and citizens will be encouraged to raise any concerns. Time will be set aside in team meetings and briefings to allow equality issues to be raised by staff and citizens to ensure that nobody is disadvantaged or discriminated against.</p> <p>Citizen involvement will be maximised through inclusion during the detailed design, construction and the operations phases. Citizen involvement will be embedded</p>
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	X	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	X	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	X	<input type="checkbox"/>		
Younger	X	<input type="checkbox"/>		

<p>Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>	<p style="text-align: center;">□</p>	<p style="text-align: center;">□</p>	<p>also accommodate an ‘Ask Here’ desk which will provide advice and information on Council services and improve customer service. Retaining a Police presence in the neighbourhood will help prevent crime increasing.</p> <p>The Dales has a higher percentage of children under the age of 16 and child poverty is double the average for the UK (45% compared to 22%). Children will benefit from improved library and IT provision in the area. <u>Key findings from 2011 Census:</u> Sneinton has a higher percentage of people in households where the main language spoken is not English (12.4%) compared to the average for Nottingham (7.8%) and England (4.4%). Having a more accessible library in a central location in the Dales should help to increase library usage and improve literacy. Sneinton also has a higher than average percentage of long-term unemployed and adults who have never worked (14.4%). This compares to 8.6% for Nottingham and 5.6% for England. Having a new Joint Service Centre with an ‘Ask Here’ desk will improve customer access to all Council Services including employment and training opportunities.</p> <p>The outcome of the analysis has identified that the proposals could particularly benefit the following groups:-</p> <ul style="list-style-type: none"> • Older or younger people – the JSC will be located in an area 	<p>through the lifecycle of the project through citizen feedback and the creation of a Friends Group. The Friends Group will need to encourage members from BME groupings and work with schools and youth groups to get a better representation in the area.</p> <p>The Council will ensure existing library buildings are sold to pay for the scheme and not left empty thereby reducing anti-social behaviour and preventing a decline of the area.</p>
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			<p>of high footfall and will be easily accessed on foot or by a regular bus service. It is likely that other partners will utilise the facility for meetings and events.</p> <ul style="list-style-type: none"> • The library/Ask Here desk would provide a useful link between young people and a range of specific services such as further education, volunteering and housing advice. • The proposal helps to eliminate discrimination and disadvantage in service provision. 	
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Outcome(s) of equality impact assessment:

- No major change needed
- Adjust the policy/proposal X
- Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Review in 12 months

Approved by (manager signature):

Hugh White

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Date sent to equality team for publishing:

24 February 2015