

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	1960
Author:	Julie Sanderson
Department:	Children and Families
Contact:	Julie Sanderson (Job Title: Quality Assurance Lead, Email: julie.sanderson@nottinghamcity.gov.uk, Phone: 0115 8764771)
Subject:	Care Home Early Intervention Pilot
Total Value:	£44,432 (Type: Revenue)
Decision Being Taken:	<p>Executive Decision: to approve the use of Adult Social Care funding to create a Grade I Social Care Practitioner post to deliver a Care Home Early Intervention Pilot for one year.</p> <p>Non-Executive Decision: For the Corporate Director to approve the establishment and recruitment of a fixed term post under the Council's Scheme of delegation Number 16 as follows:</p> <p>Grade I Social Care Practitioner for a period of 1 year.</p>
Reasons for the Decision(s)	<p>This proposal has been developed following a number of unplanned care home closures in Nottingham City where providers have been unable to sustain and demonstrate improvements required as a result of safeguarding / provider investigations. Such investigations demand a significant resource from the local authority and partner agencies. It is envisaged that two Early Intervention Officers (one WTE Social Care Practitioner funded by the Council and one WTE Nursing professional funded by the CCG and recruited via CityCare) would be the lead professionals for coordinating and triangulating information to identify homes requiring support.</p> <p>Homes not meeting the standards of quality expected and therefore at risk of failing would be identified and prioritised for intensive support. The Early Intervention Officers would provide short term intense assessment and intervention to the Home in order to raise standards, improve quality of care for citizens but also escalate to appropriate bodies if the home failed to improve. One WTE Social Care Practitioner and one WTE Nursing professional would be sufficient to deliver the Early Intervention project.</p>
Briefing notes documents:	Care Home Early Intervention Pilot Proposal (2).docx

Other Options Considered:	The alternative to this model is to continue with the current process of reacting to concerns in care home settings when they meet the threshold for formal Safeguarding Procedures. This process calls for professionals from the City Council and partners dedicating a significant level of investigation, monitoring and other resources to the investigation, this option was therefore rejected.
Background Papers:	
Published Works:	
Affected Wards:	Citywide
Colleague / Councillor Interests:	City wide No significant impact on any one ward
Consultations:	Those not consulted are not directly affected by the decision.
Crime and Disorder Implications:	Abuse of an adult lacking mental capacity is a crime under the Mental Capacity Act 2004. A number of prosecutions have taken place as a result of this legislation. early Intervention Officers will play an important role in raising awareness of the Mental Capacity Act and the consequences of non compliance with this statutory requirement.
Equality:	EIA not required. Reasons: It would be disproportionate to conduct an EIA for this decision.
Decision Type:	Portfolio Holder
Subject to Call In:	Yes
Call In Expiry date:	05/05/2015
Advice Sought:	Legal, Finance, Human Resources

Legal Advice:

The project would be lawful under the general powers and duties (both within current legislation and under the Care Act) to promote the welfare of vulnerable adults within the local authority area. Although the project is not a specific requirement of any statute or statutory instrument, the aims and designs of the system are in line with the emphasis on early intervention, avoiding crises, and seeking to avoid harm rather than simply intervening after the harm has occurred. Advice provided by Gordon Clow (Acting Team Leader) on 04/03/2015.

Finance Advice:

The cost of a Band I Social Care Practitioner role including a provision for non-pay budgets is £44,432. Funding of this pilot will be met from the 'Adult Social Care Re-investment Funding'.

After evaluation of this early intervention pilot any further continuation of the service will be subject to a further report for approval showing the effectiveness of the scheme and demonstrating the achievement of value for money.

Advice provided by Darren Revill (Finance Analyst) on 13/02/2015.

HR Advice:

A job description and evaluation has been completed and the post is evaluated at a grade I. HR would support the creation of this post. Any recruitment to the post should be on a temporary basis for external candidates or secondment basis for internal candidates, as the post is temporary for 1 year. Any recruitment should be in accordance with the authorities recruitment policies. Advice provided by Mandy Marshall (Service Redesign Consultant) on 09/02/2015.

Signatures

Alex Norris (PH Adults, Commissioning and Health)
SIGNED and Dated: 23/04/2015
Alison Michalska (Corporate Director for Children and Adults)
SIGNED and Dated: 10/04/2015