

Nottingham City Council Delegated Decision



**Nottingham
City Council**

Reference Number:

1961

Author:

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Department:

Children and Families

Contact:

Bridget Donoghue

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Subject:

Transfer of 37 Care Worker 3 hours from long Meadow staff establishment to Springwood staff establishment

Total Value:

£24,022 (Type: Revenue)

Decision Being Taken:

For 37 Care Worker 3 hours to be transferred from the establishment of the Long Meadow Day Service to the Springwood Day Service staff establishment.

Reasons for the Decision(s)

Currently, we deploy all of the care workers within adult provision establishment across the estate, as circumstance dictate. We are finding that on a continuous basis we are having to deploy a Care Worker 3 to Springwood from Long Meadow and for this reason, it makes it easier for accounting and deployment purposes to have this post transferred permanently to Springwood's staff establishment.

Other Options Considered:

Do nothing and leave staff to be deployed on a daily basis. This does work but confuses the fact that more often than not the staff are more likely to be required at Springwood.

Background Papers:

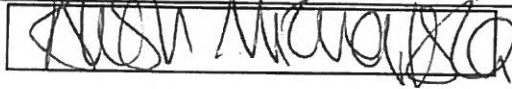
Published Works:

Affected Wards:	Citywide
Colleague / Councillor Interests:	
Consultations:	Those not consulted are not directly affected by the decision.
Crime and Disorder Implications:	There are no crime and disorder implication associated with this DDM
Equality:	EIA not required. Reasons: An EIA is not required as there are no equality issues affected by this decision. The decision is purely associated with the numbers of staff on an establishment list.
Decision Type:	Officer
Executive Decision?	No
Scheme of Delegation Reference Number or Other Source of Delegation:	016
Advice Sought:	Finance, Human Resources
Finance Advice:	<p>The establishment at Long Meadow identifies 3 x Care Worker Level 3 (CWL3) posts. Approval for the closure of Long Meadow is being sought and the savings from this include the deletion of all 3 CWL3 posts. To deliver the savings in the Medium Term Financial Plan (MTFP) this needs to remain the case.</p> <p>The service area have identified alternative budget which can be used to support the CWL3 at Springwood. The disestablishment of the Dementia Practitioner Team will deliver on its identified MTFP savings target and also be able to transfer budget of £24,022 to Springwood. Advice provided by Dee Fretwell (Finance Analyst) on 09/02/2015.</p>
HR Advice:	<p>The proposal is supported. Relevant employees will require appropriate consultation. Financial advice should also be sought to ensure appropriate budget is transferred.</p> <p>Bridget Donoghue HRBP - DEV 23.05.2014 Advice provided by Bridget Donoghue (HR Business Partner) on 23/05/2014.</p>

Signatures:

Alison Michalska (Corporate Director, Children & Adults)

Signature:



Date:

28/4/15

