

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	1962
Author:	Antony Dixon
Department:	Children and Families
Contact:	Antony Dixon (Job Title: Strategic Commissioning Manager, Email: antony.dixon@nottinghamcity.gov.uk, Phone: 01158763491)
Subject:	Approval of Temporary Complex Adults Commissioning Manager Post
Total Value:	£50,000 (Type: Revenue)
Decision Being Taken:	<p>To approve funding for a temporary complex adults commissioning manager post for a period of up to 21 months. The post will pilot a category specific commissioning approach for bespoke care packages for adults with learning disabilities and mental health needs with complex needs and behaviour that challenges.</p> <p>In signing this decision the Corporate Director is approving the establishment of the post, as detailed above under Delegation 16. This decision is in two parts; the funding (which is being provided by the CCG) is being approved by the Portfolio Holder as an executive decision, for this purpose.</p>
Reasons for the Decision(s)	<p>The need to pilot a category specific commissioning manager post has arisen as a result of implementing the Transforming Care agenda that has developed as a response to the Winterbourne review. As part of this process there has been feedback from NHS England that our process for commissioning packages of care for those with complex needs and behaviour that challenges that require discharge from a hospital setting could be improved. Concurrently the Learning Disability strategic commissioning review has highlighted the need to take a more bespoke approach to commissioning care packages for this client group in order to improve market options, deliver packages of care that better meet needs and, if possible, improve value for money. The creation of this post will pilot this approach with an evaluation to be undertaken during the course of the pilot leading to a determination as to whether to mainstream in the future.</p> <p>The post will be based within Commissioning and Insight matrix working with Adult Assessment Learning Disability and Mental Health teams and the Contracting and Procurement team. The length of contract for the post will be dependent on the grade awarded for the revised job description and the number of hours per week to be worked by the postholder.</p>

Other Options Considered:

To continue with the current approach for commissioning complex packages. This option is not recommended. Feedback from NHS England is that our approach needs to change in order to secure improved outcomes for those with a learning disability being discharged from hospital in accordance with the Transforming Care agenda. This pilot is an opportunity to trial a more innovative commissioning approach utilising extrenal funding.

Background Papers:

Published Works:

Affected Wards:

Citywide

Colleague / Councillor Interests:

Consultations:

Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:

None

Equality:

EIA not required. Reasons: Relates to staffing

Decision Type:

Portfolio Holder

Subject to Call In:

Yes

Call In Expiry date:

05/05/2015

Advice Sought:

Legal, Finance, Human Resources

Legal Advice:

Legal Observations (employment law)

Under Section 7 of the Local Government and Housing Act 1989, any appointment to the proposed post should be made on merit.

John Bernard-Carlin
Team Leader
Housing, Employment & Education Team
Legal Services Advice provided by John Bernard-Carlin (Team Leader) on 02/04/2015.

Finance Advice:

The funding for this post has been received from the CGG at £50k.
The grade for the post is anticipated to be a H or I Grade.
The cost ranges from £37,202 to £47,390 per annum.
There will be no financial implications for the authority providing the hours and length of contract are only agreed up to the value of £50k. Advice provided by Dee Fretwell (Finance Analyst) on 02/04/2015.

HR Advice:

The post of Commissioning Manager has been evaluated as Grade H; re-evaluation of the role for this specific project will be subject to the job evaluation process.

Recruitment to the role should follow internal agreed resourcing procedures. Management must ensure they have an exit strategy in place to terminate the fixed term contract. Management will need to be aware of potential costs in any exit arrangement such as redundancy compensation and budget appropriately. Given the temporary nature of the role, management may wish to consider a secondment arrangement.

Advice provided by Joanne Hill (Service Redesign Consultant) on 08/04/2015.

Signatures

Alex Norris (PH Adults, Commissioning and Health)
SIGNED and Dated: 27/04/2015
Alison Michalska (Corporate Director for Children and Adults)
SIGNED and Dated: 24/04/2015