

Appendix 1: Equality Impact Assessment Form (Page 1 of 2)

Title of EIA / DDM: Mental Health ILS - Temporary Posts
Department: Early Intervention
Service Area: Commissioning and Insight
Author (assigned to Covalent): Alan Lowen

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Director: Colin Monckton
Strategic Budget EIA

Brief description of proposal / policy / service being assessed:

A variation to expand the Mental Health "Moving Forward" Independent Living Support Service (commissioned by the Council) to deliver the following additional areas of service is proposed:

- 2 x full time support workers to work alongside the Nottinghamshire NHS Trust City Crisis Team (e.g. attending home visits, receiving referrals and delivering complementary support as appropriate);
- a £3000 fund to be used by the Moving Forward service to help citizens with emergency living expenses (where no immediate alternatives are available), to be administered in line with the broader aims of the service.

This variation is to be effective for a period of one year from 1st April 2015 to 31st March 2016.

The additional areas of service to be delivered through this variation are to be funded by recharge of Nottingham City Clinical Commissioning Group (CCG).

Information used to analyse the effects on equality:

Click once and type. Note any relevant consultation and who took part; refer to or hyperlink to document(s) if needed.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	<p>The proposal put forward seeks to deliver a temporary expansion of the existing Mental Health Independent Living Support Service commissioned by the Council. This service works to help people who are vulnerable to losing their independence due to difficulties with their mental health to access or maintain more independent living arrangements and to avoid the need for more intensive support.</p> <p>This expansion is to be delivered in the form of two additional support workers employed to work alongside the City Crisis Team to provide quick / practical interventions to improve people's prospects for greater stability and improved wellbeing by attending to practical issues that may either be contributing to the problems with their mental health problems (e.g. by increasing anxiety) and/or that are more difficult to manage because of the problems that they are experiencing. This is expected to reduce admissions to acute wards by offering more effective support for people in the community.</p> <p>A fund is also to be established to be administered by the service in order to help meet small / urgent living costs for the same purpose.</p>	<p>This change is expected to offer benefits for citizens experiencing mental health crisis and presents no expected negative impacts.</p> <p>Performance / quality monitoring undertaken by the Council's Strategic Procurement Team will seek to ensure that the anticipated benefits for citizens of expanding the service are delivered by offering checks and prompting remedial action where necessary.</p>
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Pregnancy / Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths / beliefs and those with none	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input type="checkbox"/>	<input type="checkbox"/>		
Younger	<input type="checkbox"/>	<input type="checkbox"/>		
Other: <ul style="list-style-type: none"> citizens with mental health difficulties 	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

This service and its new responsibilities will be subject to performance monitoring undertaken by the Council's Strategic Procurement Team.

Approved by (manager signature):

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