

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM:

Department: Children and Families

Service Area: Adult Social Care

Author (assigned to Covalent): N/A

Name of Author: Linda Sellars

Director: Helen Jones

Strategic Budget EIA Y

Brief description of proposal / policy / service being assessed:

To consult on a review of charging for adult social care. This will result in citizens who are financially able contributing more towards the full cost of their personal budget.

This proposal is based on increases but will not amount to full recovery. The fairer charging policy would be introduced for those citizens receiving Care, Support and Enablement services. Day Care will increase from £5 to £12 per day. Transport to Day Centres will increase from £5 to £8 per return journey.

It is important to note that the Fairer Charging policy ensures that citizens only pay for Council care services if they can afford to do so and that many citizens' care is fully subsidised by the Council as they have been assessed as being unable, financially, to contribute towards the cost of their care. Increasing charges for those who can afford to pay with support long term sustainability of the services.

Information used to analyse the effects on equality:

Feedback from changes to citizen contributions in November 2012 and Carefirst data. Local cost modelling has been undertaken linked to actual costs and inflation; national research and guidance; the results of consultation with stakeholders will be used to provide an update.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	x	<p>Note that this initial assessment will be updated with additional analysis if a decision is made to proceed to consultation on this proposal. The following impacts have been identified:-</p>	<p>The Fairer Charging Guidance is used when assessing a citizen's ability to pay and the guidance includes a number of safeguards against the negative impacts of citizens being required to contribute</p>
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	x		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	x		

Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> •The proposals would not have an impact on citizens who are assessed as being financially unable to contribute to the cost of their care. •Approximately 1230 citizens currently pay for part of or all of their social care service. This proposal would affect 395 citizens who currently use a combination of day care, transport and/or Care Support and Enablement. If the proposal is agreed 200 citizens would see an increase of below £15 a week, 110 citizens would see an increase between £15.01-£40.00 week , 67 citizens would see an increase of above £40.01-£80.00 and 18 citizens would see an increase of above £80.00. Of the 147 citizens who currently only receive a service from the existing Care, Support and Enablement framework it is estimated, if the proposal goes ahead, 100 citizens will be required to pay a contribution. This average contribution would be approximately £20 a week. •Based on the profile of the citizens affected (those receiving social care support from the Council who are assessed as able to pay for all or part of this service), the people who would be affected as a result of needing to contribute more are statistically more likely to be disabled, older, and/or female 	<p>towards the cost of their care (for example taking into account household disability related expenditure).</p> <p>Consultation will need to take place with relevant stakeholders and ensure steps are taken to ensure disabled citizens and citizens whose first language is not English are not disadvantaged in the consultation process. Individual consultation letters will be sent to all affected citizens or if appropriate their carer detailing the proposals. A helpline will be established to answer queries and allay fears.</p> <p>The initial proposal is for a consultation on such changes and, as such, a decision to implement the proposal may include further mitigating actions such as ensuring all citizens are aware of their right to a financial assessment and the offering of support to find alternative more cost effective support.</p>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input type="checkbox"/>	x		
Younger	<input type="checkbox"/>	<input type="checkbox"/>		
<p>Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).</p> <p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p> <p>Vulnerable Adults</p>				

			<p>citizens as these groups are over-represented in the adult social care user population.</p> <ul style="list-style-type: none"> • However, charging is always subject to a Fairer Charging assessment of what individuals may be able to contribute, so the proposal would not result in people no longer being able to receive the social care services they currently receive. If the increase meant that citizens could no longer afford services, they would be entitled to a financial assessment (or reassessment) that would ensure their needs are still met and that they only contribute the amount they can afford. • This proposal aims to promote equality by ensuring all groups are asked to contribute in the same way towards the cost of the services they receive. <p>A number of citizens may choose to cancel part or all of their social care support which could increase isolation or pressure on informal carers Following consultation subsequent analysis will assess the effects of the potential change in more detail and will be used to update this assessment prior to any final decision.</p>	
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Outcome(s) of equality impact assessment:

- No major change needed
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

This assessment will be updated with additional analysis once the decision is made to proceed to consultation. Updated 15/07/2015 by Linda Sellars

- Beyond this the EIA will be reviewed when and if the citizen contribution policy is reviewed.
- The Adult Assessment service periodically works with the Council's Disability Involvement Group to review the impact of policies and services.

Approved by (manager signature):

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