

# Nottingham City Council: Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM:** Off Street Parking Review  
**Department:** Communities – Commercial & Neighbourhood Services  
**Service Area:** Parking Services  
**Author (assigned to Covalent):** Jason Gooding

**Name of Author:** Jason Gooding  
**Director:** Andy Vaughan  
**Strategic Budget EIA:** N

**Brief description of proposal / policy / service being assessed:**

The City Council reviews its parking charges regularly to ensure that they continue to encourage turnover of cars and complement other city and transport strategies. Key to these reviews is the need to be flexible in use of parking provision through duration and price. As part of this process it is proposed to move forward with changes to the City Council's off street parking, namely changes to the tariff bands and pricing.

**Information used to analyse the effects on equality:**

The Equality Act 2010  
 Parking Services' tacit knowledge of the service area

	<b>Could particularly benefit X</b>	<b>May adversely impact X</b>
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
		<input type="checkbox"/>

<b>How different groups could be affected (Summary of impacts)</b>	<b>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</b>
It is difficult to determine the actual usage of these groups in terms of off street parking however it is expected that by creating capacity and encouraging turnover of vehicles through the car park it will have a positive impact on these different groups as they find it easier to locate a space close to their desired	Equality information will continue to be captured as part of ongoing parking surveys to try and quantify the different user group's usage of the parking service.

People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).  <b><i>Please underline the group(s) /issue more adversely affected or which benefits</i></b>	<input type="checkbox"/>	<input type="checkbox"/>

destination.	
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**Outcome(s) of equality impact assessment:**

- No major change needed  •Adjust the policy/proposal  •Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Annual surveys to quantify various groups of customers using our car parks as well as weekly and quarterly reports assessing the usage of our car parks

**Approved by (manager signature):**

Jason Gooding  
Email: Jason.gooding@nottinghamcity.gov.uk

**Date sent to equality team for publishing:**

14/05/2015  
Send document or link to:  
equalityanddiversityteam@nottinghamcity.gov.uk

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.