

## EXECUTIVE BOARD – 20 OCTOBER 2015

<b>Subject:</b>	Nottingham City Council Plan 2015-19		
<b>Corporate Director(s)/ Director(s):</b>	Angela Probert, Strategic Director for Organisational Transformation		
<b>Portfolio Holder(s):</b>	Councillor Jon Collins, Leader/Portfolio Holder for Strategic Regeneration and Development		
<b>Report author and contact details:</b>	Richard Henderson, Head of Transformation <a href="mailto:richard.henderson@nottinghamcity.gov.uk">richard.henderson@nottinghamcity.gov.uk</a> 0115 8763443		
<b>Key Decision</b>	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No	<b>Subject to call-in</b>
			<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<b>Reasons:</b>	<input type="checkbox"/> Expenditure	<input type="checkbox"/> Income	<input type="checkbox"/> Savings of £1,000,000 or more taking account of the overall impact of the decision
			<input type="checkbox"/> Revenue <input type="checkbox"/> Capital
Significant impact on communities living or working in two or more wards in the City			<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Total value of the decision:</b> Nil			
<b>Wards affected:</b> All	<b>Date of consultation with Portfolio Holder(s):</b> Various		
<b>Relevant Council Plan Strategic Priority:</b>			
This report seeks to approve a new set of priorities/themes for the Council for 2015-19 which Constitutional Services will add to all of the Council's report templates following approval.			
<b>Summary of issues (including benefits to citizens/service users):</b>			
The Nottingham City Council Plan 2015-19 (the Council Plan) sets out the key priorities to be delivered by the Council over the four years of the current administration elected in May 2015.			
<b>Exempt information:</b>			
None			
<b>Recommendation(s):</b>			
1. To recommend that Full Council approves the Council Plan at its meeting on 9 November 2015.			
2. To approve the review/reporting timelines, detailed in paragraph 2.9-11 of the report, including the publication of information externally including the production of an annual performance report			

### 1 REASONS FOR RECOMMENDATIONS

- 1.1 The Council Plan will guide and steer the Council's services and approach to support the delivery of the key priorities for the City over the next four years to 2019.

### 2 BACKGROUND

- 2.1 The Council Plan comprises of a series of 165 key 'deliverables' to approved Council policies following adoption of the Labour Group's Manifesto 2015 as Council policy at Council on 13 July 2015.
- 2.2 In developing the Council Plan, relevant key strategic priorities contained in other plans, such as the Nottingham Plan, were also considered alongside those policies adopted by Council in July.
- 2.3 Each Portfolio Holder has been consulted on the deliverables in their area and discussions have taken place with Service Directors to agree the activities that will deliver them over the course of the next four years and how progress will be tracked.

- 2.4 The Council Plan deliverables are divided into 10 prioritised 'themes' which align with the 10 Executive portfolios as follows:
1. Strategic Regeneration and Development
  2. Schools
  3. Planning and Housing
  4. Community Services and Human Resources
  5. Energy, Sustainability and Customer
  6. Jobs, Growth and Transport
  7. Adults, Health and Community Sector
  8. Children, Early Intervention and Early Years
  9. Leisure and Culture
  10. Resources and Neighbourhood Regeneration
- 2.5 Each theme highlights:
- what the Council wants to achieve over the next four years ('outcomes');
  - the key things that the Council will do ('key deliverables');
  - the Council's achievements between 2007 and 2015
- 2.6 The Council's context for achieving the outcomes is changing, including funding reductions, and changes to the population of the City, which are outlined in the plan, as well as a clear statement on how the Council will continue develop its approach to equalities.
- 2.7 An accessible public facing version of the Council Plan has been designed in consultation with Communications and Marketing (see Appendix 1). This document will be published on the Council's website as well as having a number of hard copies available at all Council sites such as libraries, joint service centres (JSCs), and other key access points for citizens.
- 2.8 A detailed action plan for all deliverables in the Council Plan has been drawn up with a series of measures and actions with which progress will be reported on a quarterly basis to both Corporate Leadership Team (CLT) and the Executive. Of the 165 deliverables, five are considered as key to the Council, with a further two to five considered as priorities within each theme (see Appendix 2).

### **Performance Reporting**

- 2.9 Progress against the Council Plan's priorities will also be reported to citizens and stakeholders at least bi-annually via the Council's website and through the Nottingham Arrow.
- 2.10 Its delivery plan will be reviewed on an annual basis to ensure it remains relevant, manageable and takes into consideration any changes that may have taken place in the intervening year.
- 2.11 To enable effective performance management, Portfolio Holders will receive progress reports on a quarterly basis, with initial reporting beginning in November 2015 (for the 2<sup>nd</sup> quarter of 15/16). Full performance reporting will commence in January 2016 (3<sup>rd</sup> quarter of 2015/16).

## **3 OTHER OPTIONS CONSIDERED IN MAKING RECOMMENDATIONS**

- 3.1 No other options were considered, but a review of the performance management of the Council Plan 2012-15 informed the decisions and

improvements that have been part of the development of the Council Plan 2015-19.

#### **4 FINANCE COMMENTS (INCLUDING IMPLICATIONS AND VALUE FOR MONEY/VAT)**

4.1 The priorities contained within the Council Plan will be reflected within the Medium Term Financial Plan (MTFP) and budget process for 2016/17 and beyond.

4.2 The Council Plan underpins the importance of effective use of resources and the need to prioritise those resources given the financial constraints the Council is operating within. All priorities and associated activity within the Council Plan will have resource implications.

#### **5 LEGAL AND PROCUREMENT COMMENTS (INCLUDING RISK MANAGEMENT ISSUES, AND INCLUDING LEGAL, CRIME AND DISORDER ACT AND PROCUREMENT IMPLICATIONS)**

5.1 The Council Plan 2015-19 is based on the policies approved by Council in July 2015. Legal advice should be sought in terms of the implementation of the deliverables proposed in the delivery plan, as appropriate.

#### **6 SOCIAL VALUE CONSIDERATIONS**

6.1 The Council Plan clearly demonstrates to citizens, partners and stakeholders what the City Council will be focussing on between now and March 2019 and its plans to deliver these objectives.

#### **7 REGARD TO THE NHS CONSTITUTION**

7.1 Not applicable.

#### **8 EQUALITY IMPACT ASSESSMENT (EIA)**

8.1 An EIA has been completed. Equalities is an integral part of the Council Plan and so contains details of how the Council's recently revised equalities objectives are aligned to the Council Plan's priorities to ensure resources are directed to where they are most needed.

#### **9 LIST OF BACKGROUND PAPERS RELIED UPON IN WRITING THIS REPORT (NOT INCLUDING PUBLISHED DOCUMENTS OR CONFIDENTIAL OR EXEMPT INFORMATION)**

9.1 None.

#### **10 PUBLISHED DOCUMENTS REFERRED TO IN THIS REPORT**

10.1 Council Plan 2012-15

10.2 Nottingham Plan to 2020

## 11 **OTHER COLLEAGUES WHO HAVE PROVIDED INPUT**

Lisa Ball, Strategic Planning & Performance Consultant  
Chris Common, Senior Corporate Performance Specialist  
Ken Lyon, Portfolio & Performance Manager