

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	2253
Author:	Pat Whitby
Department:	Children and Families
Contact:	Pat Whitby (Job Title: Education Partnership Strategy Manager, Email: pat.whitby@nottinghamcity.gov.uk, Phone: 01158764593)
Subject:	Advanced Designated Safeguarding Leads schools cluster support
Total Value:	£61,400 (Type: Capital)
Decision Being Taken:	Creation of a cohort of 18 Advanced Designated Safeguarding Leads (ADSLs). Using a similar set of principles to the Advanced Skills Teacher (AST) and Specialist Leader of Education (SLE) The focus of the role would be to ensure city coverage to improve the quality of safeguarding in schools. Each ADSL will support a cluster of school DSLs, primary, secondary and special.
Reasons for the Decision(s)	To improve the quality of safeguarding in schools in light of Ofsted framework changes and learning from national serious case review outcomes.
Briefing notes documents:	Advanced DSL Pilot proposal Sept 15.doc
Other Options Considered:	none
Background Papers:	
Unpublished background papers:	Advanced DSL Pilot proposal Sept 15.doc
Published Works:	

Affected Wards: Citywide

Colleague / Councillor Interests:

Consultations: Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:
Situational: the effective support of pupils in school will lead to early identification of pupils at risk of involvement in crime and prevent disorder.
Social: more effective support for safeguarding in schools will offer positive social and emotional behavioural support for children and families and build on existing good practice of inter-agency communication

Equality: EIA not required. Reasons: There is not an equality impact assesement as the impact will be measured through school plans and external inspection feedback

Decision Type: Portfolio Holder

Subject to Call In: Yes

Call In Expiry date: 27/11/2015

Advice Sought: Legal, Finance, Human Resources

Legal Advice:
Legal Observations (employment law)

Under Section 7 of the Local Government and Housing Act 1989, any appointments to the proposed posts should be made on merit.

John Bernard-Carlin
Team Leader
Housing, Employment & Education Team Advice provided by John Bernard-Carlin (Team Leader) on 23/10/2015.

Legal Observations - (Children and Adults Legal Team)

I have no legal comments in respect of children's social care issues.

Claire Knowles
Team Leader
06.11.15

Finance Advice:

It is proposed to create a cohort of 18 Advanced Designated Safeguarding Leads to improve the quality of Safeguarding within schools, as a result of Ofsted framework changes and the outcomes of serious case reviews.

Initially, this will be a Pilot Programme running from January 2016 until July 2017.

Existing staff within schools will be released to undertake training and deliver the programme. The schools releasing staff will be paid £220 per day, which may be used to contribute towards cover costs.

It is estimated that the total cost of the pilot programme will £61,200, which will be funded from Government Grant.

Steve Lynk - Finance Analyst
 0115 8763726
 steve.lynk@nottinghamcity.gov.uk
 3rd November 2015

Advice provided by Stephen Lynk (Finance Analyst) on 03/11/2015.

HR Advice:

The proposal is to create 18 Advanced Designated Safeguarding Leads (ADSL) across the city. This will require existing employees across the city from various schools to undertake the required additional duties.

Head Teachers will be required to release those appointed for approximately 15 days during the course of the 18 month programme. Schools who agree to release employees will be offered financial support to cover any additional costs incurred as a result of this release time.

Employees will be required to complete an application and interview process in order to undertake these duties and an appropriate validation process will be in place to support this. The Head Teachers of the schools where employees apply from will be required to sign to agree the release time from the outset.

There will be no change to their contractual status or no financial incentive to them for undertaking these new roles.

Advice provided by Leanne Sharp (Service Redesign Consultant) on 04/11/2015.

Signatures

Sam Webster (Portfolio Holder for Schools)
SIGNED and Dated: 19/11/2015
Alison Michalska (Corporate Director for Children and Adults)
SIGNED and Dated: 19/11/2015