

## Advanced Designated Safeguarding Leads in Schools Pilot Project January 2016-July 2017

### **Proposal**

Using a similar set of principles to the Advanced Skills Teacher (AST) and Specialist Leader of Education (SLE) we will create a cohort of 18 Advanced Designated Safeguarding Leads.

The focus of the role would be to support a cluster of school DSL and would include:

- Support schools to undertake audit activity including multi-agency audits.
- Act as a forum for communication and consultation in particular between schools and the NCSCB but also with other partnership bodies.
- Offer advice and guidance on policy and procedure
- Support the functioning of the DSL Network including planning, delivery and feedback
- Supporting newly appointed DSL's during induction
- Cascade training and learning to the cluster of schools that they work with e.g. Prevent
- Develop and share evidence based good practice.

This will be a supportive role and will not include anything which undermines clear leadership and governance of organisations. Clear expectations and practices will be described in an ADSL handbook. The 11 clusters (Appendix 1) will align with Social Care school groupings.

There is an assumption during the pilot phase that there will be NCC commitment to co-ordination and support.

### **The Offer**

This is a significant CDP opportunity which will include learning mapped against teaching and head teacher standards and competencies.

- Funding to release staff. This will be paid at £220 per day to the host school. This may be used as an Incentive payment
- Bespoke ADSL training (including train the trainers) and ongoing communication.
- Termly supervision facilitated by City Safeguarding lead
- Regular meetings
- Brokering individualised learning and development opportunities across a range of opportunities
- The school will directly benefit from the input to the ADSL
- There may be the potential to represent the sector in the work of safeguarding children
- Induction and ongoing support, including supervision.

### **The Criteria**

- A minimum of two year experience as a DSL
- Experienced middle or senior leadership role who is able to demonstrate outstanding practice
- Evidence based commitment to excellence
- Effective experience in multi- agency practice.
- Understand how to implement safeguarding policy in order to ensure effective safeguarding outcomes/arrangements across the organisation
- Someone who has a successful track record as an advocate to improve safeguarding practice at a strategic level and for individual children.

### **The Process – Selection**

1. Using the a criteria referenced application process as a model; evidence will come from
  - Inspection reports
  - Direct feedback from colleagues and peers (references or statements).
  - Performance management
  - Endorsement by the head.
2. Multi agency interview (validation) panel

### Process – Consultation

1. Directors
2. Focus group of heads and some selected existing DSL
3. NCSCB

### Timescale

- Advert goes live after next DSL network (12/11/15)
- Interviews in December
- Induction Spring term
- Launch Summer term

### Pilot programme costs

	Activity	Per ADSL	For team of 18 ADSLs January 16 – July 17
Training	Attendance at training	3 days	£11880
Training	Training delivery if NCC	2-4 days	£1000-2000
Networks	<ul style="list-style-type: none"> <li>• Facilitate cluster termly network</li> <li>• Establish and maintain e-communication with cluster schools</li> <li>• School visits (audit follow up)</li> </ul>	6 days	£23760
Deployment	Specific focussed deployments	3-6 days	£11880– £23760
		total	£48520 - £61400

## Appendix 1

### 11 Clusters DSL

#### Cluster A (1 ADSL)

Primary	Bulwell St Mary's CE Primary and Nursery School	Bulwell
Primary	Crabtree Farm Primary School	Bulwell
Primary	Hemphill Hall Primary School	Bulwell
Primary	Rufford Primary School	Bulwell
Primary	Snape Wood Primary and Nursery School	Bulwell
Primary	Springfield Primary and Nursery School	Bulwell
Academy (Secondary)	Bulwell Academy	Bulwell

#### Cluster B (2 ADSLs)

Academy (Secondary)	Top Valley Academy	Bulwell Forest
Academy (Secondary)	The Oakwood Academy ( <b>Big Wood</b> )	
Primary	Cantrell Primary and Nursery School	Bulwell Forest
Primary	Glade Hill Primary and Nursery School	Bestwood
Primary	Henry Whipple Primary School	Bestwood
Academy (Primary)	Our Lady of Perpetual Succour CVA	Bulwell Forest
Primary	Rise Park Primary School	Bulwell Forest
Primary	Robin Hood Primary School	Bestwood
Primary	Southglade Primary School	Bestwood
Academy (Primary)	St Margaret Clitherow Catholic Voluntary Academy	Bestwood
Primary	Stanstead Primary and Nursery School	Bulwell Forest
Academy (Primary)	Warren Primary Academy	
Primary	Westglade Primary School	Bulwell Forest

#### Cluster C (2 ADSLs)

Secondary	Ellis Guilford Comprehensive School	Basford
Academy (Secondary)	Djanogly City Academy (2 sites)	Berridge
Academy (Primary)	Old Basford School	Basford
Academy (Primary)	Southwark Primary Academy	Basford
Academy (Primary)	Whitemoor Academy	Basford
Primary	Heathfield Primary and Nursery School	Basford
Academy (Primary)	Djanogly Northgate Academy	Berridge
Academy (Primary)	St Mary's Catholic Voluntary Academy	Berridge
Primary	Claremont Primary and Nursery School	Berridge
Primary	Forest Fields Primary and Nursery School	Berridge
Primary	Scotholme Primary and Nursery School	Berridge

#### Cluster D (1 ADSL)

Academy (3-19)	Nottingham Academy Ransom Drive Site	Mapperley
Primary	Burford Primary and Nursery School	
Primary	Carrington Primary and Nursery School	Sherwood
Primary	Haydn Primary and Nursery School	Sherwood
Academy (Primary)	Hogarth Academy	Mapperley
Primary	Seely Primary and Nursery School	Sherwood
Academy (Primary)	St Augustine's Catholic Voluntary Academy	Mapperley
Primary	Walter Halls Primary and Early Years School	Mapperley

Cluster E (2 ADSLs)

Academy	Bluecoat Beechdale Academy	Bilborough
Academy (Secondary)	Nottingham University Samworth Academy (NUSA)	Bilborough
Academy (3-19)	Bluecoat Academy (Primary)	Bilborough
Academy (Primary)	Brocklewood Primary and Nursery School	Bilborough
Academy (Primary)	Djanogly Strelley Academy	Bilborough
Academy (Primary)	Firbeck Academy	Bilborough
Academy (Primary)	Glenbrook Primary and Nursery School	Bilborough
Academy (Primary)	Jubilee Primary School	Bilborough
Primary	Melbury Primary School	Bilborough
Academy (Primary)	Portland Spencer Academy	Bilborough
Special	Oak Field School and Specialist Sports College	Bilborough
Special	Westbury Special School	Bilborough

Cluster F (2 ADSLs)

Academy (3-19)	Bluecoat Academy (Aspley)	Leen Valley
Academy (Secondary)	Nottingham Girls Academy	Leen Valley
Academy (Secondary)	Trinity School	Leen Valley
Academy (Primary)	Ambleside Primary School	Aspley
Primary	Robert Shaw Primary School	Leen Valley
Academy (Primary)	Rosslyn Park Primary and Nursery School	Aspley
Primary	Southwold Primary School and Early Years Centre	Leen Valley
Academy (Primary)	St Teresa's Catholic Voluntary Academy	Leen Valley
Special	Woodlands Special School	Leen Valley

Cluster G (1 ADSL)

Academy (3-19)	Bluecoat Academy (Wollaton)	Wollaton West
Academy (Secondary)	The Fernwood School	Wollaton West
Primary	Fernwood Primary School	Wollaton West
Primary	Middleton Primary and Nursery School	Wollaton West
Free School (Sec)	(NUAST) **	Dunkirk & Lenton
Academy (Primary)	Edna G Olds Academy	Dunkirk & Lenton
Primary	Dunkirk Primary (Abbey Campus)	Dunkirk & Lenton
Primary	Dunkirk Primary (Highfields Campus)	Dunkirk & Lenton
PRU	Hospital & Home Education - QMC	Dunkirk & Lenton

Cluster H (1 ADSL)

Primary	Bentinck Primary and Nursery School	Arboretum
Primary	Berridge Primary and Nursery School Bobbersmill site (3-7)	Arboretum
Primary	Berridge Primary and Nursery School Brushfield site (7-11)	Arboretum
Primary	Mellers Primary School and Foundation Unit	Radford and Park
Primary	Radford Primary School	Radford and Park
Nursery	The Nottingham Nursery And Training Centre	Radford and Park
PRU	Denewood Learning Centre	Arboretum
PRU	Unity Learning Centre	Arboretum

Cluster I (2 ADSLs)

Academy (Primary)	Blue Bell Hill Primary and Nursery Academy	St Ann's
Academy (Primary)	Huntingdon Academy	St Ann's
Academy (Primary)	Our Lady & St Edward's Primary and Nursery Catholic Voluntary Academy	St Ann's
Academy (Primary)	Sneinton C of E Primary Academy	St Ann's
Academy (Primary)	St Anns Well Academy	St Ann's
Academy (Primary)	Sycamore Academy	St Ann's
Special	Rosehill Special School	St Ann's
PRU	Home Education Base	St Ann's
PRU	Hospital & Home Education Learning Centre - Thorneywood	St Ann's

Cluster J (2 ADSLs)

Academy (3-19)	Nottingham Academy Greenwood Road Site 1 (Secondary)	Dales
Academy (3-19)	Nottingham Academy Greenwood Road Site 2 (Yr7 +Post 16)	Dales
Academy (Primary)	Edale Rise Primary and Nursery School	Dales
Primary	Greenfields Community School	Bridge
Academy (Primary)	Nottingham Academy Greenwood Road Site 1 (Primary)	Dales
Academy (Primary)	Riverside Primary School ( <b>DfE was 3325</b> )	Bridge
Primary	Welbeck Primary and Nursery School	Bridge
Primary	William Booth Primary and Nursery School	Dales
Academy (Primary)	Windmill L.E.A.D Academy	Dales

Cluster K (2 ADSLs)

Academy (Secondary)	Nottingham Emmanuel School (a CofE Academy)	
Academy (Secondary)	Farnborough Academy	Clifton North
Academy (Primary)	Blessed Robert Widmerpool CVA	Clifton South
Primary	Dovecote Primary School	Clifton North
Academy (Primary)	(The) Glapton Academy	Clifton South
Academy (Primary)	Highbank Primary and Nursery School	Clifton South
Academy (Primary)	Milford Academy (The)	Clifton South
Primary	South Wilford Endowed CE Primary School	Clifton North
Academy (Primary)	St Patrick's Catholic Voluntary Academy	Clifton North
Primary	Whitegate Primary and Nursery School	Clifton South
Academy (Special)	Nethergate School	Clifton North