

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	2292
Author:	Deborah Millar
Department:	Children and Families
Contact:	Anna Masding (Job Title: INTERIM SERVICE MANAGER (CAMHS citywide), Email: anna.masding@nottinghamcity.gov.uk, Phone: 8764000)
Subject:	Establishment and Recruitment to CAMHS Children Looked After (CLA) Clinical Mental Health Specialist
Total Value:	£42,959 (Type: Revenue)
Decision Being Taken:	To establish and recruit a Mental Health Specialist for CAMHS CLA This decision seeks approval to recruit to the post under delegation 16 of the constitution.
Reasons for the Decision(s)	Due to the increasing pressure on this service additional specialist support is required to effectively case manage and support practitioners in the delivery of services to our very vulnerable looked after population with mental health needs.
Other Options Considered:	The option not to establish this post has been considered but rejected;it is considered essential to manage the level of risk for these vulnerable young people.
Background Papers:	
Published Works:	
Affected Wards:	Citywide

**Colleague / Councillor
Interests:**

Consultations: Those not consulted are not directly affected by the decision.

**Crime and Disorder
Implications:** Any service which supports children and young people with mental health needs will have a positive impact on reducing unmet mental health needs that can lead to crime and disorder. Our looked after population are more at risk of offending due to their vulnerability.

Equality: EIA not required. Reasons: There will be no change to existing services

Relates to staffing: Yes

Decision Type: Portfolio Holder

Subject to Call In: Yes

Advice Sought: Legal, Finance, Human Resources

Legal Advice:

Under Section 7 of the Local Government and Housing Act 1989, any appointment to the proposed post should be made on merit.

John Bernard-Carlin
Housing, Employment & Education Team
Legal Services Advice provided by John Bernard-Carlin (Team Leader) on 24/04/2015.

Advice was checked again on 30 December 2015 and is still valid.

Finance Advice:

It is proposed to establish a CAMHS Children Looked after Clinical Mental Health Specialist post. Assuming that the post will be an I grade, the estimated annual cost, including on cost, will be £42,959. Non staffing savings have been identified within the CAMHS budget to fund this post. Establishing this post will offer better Value for Money than employing agency staff or consultants to deal with the increasing pressure.

**Steve Lynk - Finance Analyst
0115 8763726**

**steve.lynk@nottinghamcity.gov.uk
24th June 2015**

Advice provided by Stephen Lynk (Finance Analyst) on 24/06/2015.

Advice was checked again on 30 December 2015 and is still valid.

HR Advice:

It is understood that the post to be established will be on a permanent basis and as such should be recruited to using the City Council's agreed recruitment processes. It will also be necessary to fulfil the current resourcing approval processes, and liaise with People Plus to ensure the role is not a potentially suitable alternative post for any individuals on the Project People register. Advice provided by Makeshya Henningham (Service Redesign Consultant) on 22/04/2015.

Advice was checked again on 30 December 2015 and is still valid.

Signatures

David Mellen (Portfolio Holder for Children's Services)
SIGNED and Dated: 21/12/2015
Alison Michalska (Corporate Director for Children and Adults)
SIGNED and Dated: 18/12/2015

Published on 04/01/2016

Last date for call-in: 11/01/2016