

# Nottingham City Council Delegated Decision



**Nottingham**  
**City Council**

<b>Reference Number:</b>	2325
<b>Author:</b>	Eddie Curry
<b>Department:</b>	Communities
<b>Contact:</b>	Eddie Curry (Job Title: Head of Parks and Open Spaces, Email: eddie.curry@nottinghamcity.gov.uk, Phone: 01158764982)
<b>Subject:</b>	Green Space Activation Ranger
<b>Total Value:</b>	£25,000 (Type: Revenue)
<b>Decision Being Taken:</b>	<ol style="list-style-type: none"><li>1. Approve the transfer of £16,000 funding from the Broxtowe Park Business Centre budget to the Parks and Open Space's Ranger Team Budget</li><li>2. Approve the use of £9,000 of the Parks Development budget to fund the balance as detailed in the finance comments attached.</li><li>3. Approve the establishment and recruitment of a permanent Green Space Activation Ranger .</li></ol>
<b>Reasons for the Decision(s)</b>	<p>Following the creation of the Broxtowe Country Park BMX / Pump Track it has been identified that a more proactive presence and more intensive maintenance programme is needed both to help improve maintenance standards and to help engage young people in a more proactive wide range of diversionary activities within the Park. To help drive forward these improvements a new post has been created.</p> <p>The post will work with the local community and partner organisations to activate, promote and deliver supervised activities and events and to assist with the development and maintenance of Broxtowe Country Park and local Parks in various locations around the City.</p> <p>The post will carry out regular safety inspections and maintenance activities promote Biodiversity and ensure that the Parks are well presented, safe and maintained in line with community needs and National Green Flag Standards. In addition you will also provide duties to cover a range of events and activities as part of the wider City wide Park Ranger Service</p> <p>Funding for the post has been secured from both the Broxtowe Park Business Centre and Parks and Open Spaces budgets.</p>
<b>Other Options Considered:</b>	This proposal has been created in order to ensure that recent investments made into the new BMX / pump track is sustained and that the wider park continues to improve.

<b>Background Papers:</b>	<b>Green Space Activation Ranger Job description and Personal Specification</b>
<b>Unpublished background papers:</b>	<b>Green Space Activation Ranger JD PS..pdf</b>
<b>Published Works:</b>	<b>N/A</b>
<b>Affected Wards:</b>	<b>Citywide</b>
<b>Colleague / Councillor Interests:</b>	
<b>Consultations:</b>	<b>Date: 24/11/2015</b>
	<b>Ward Councillors: Graham Chapman</b>
	<b>This new post is fully supported and sponsored by Cllr Chapman.</b>
	<b>Those not consulted are not directly affected by the decision.</b>
<b>Crime and Disorder Implications:</b>	<b>This new post will help to improve community safety within the Parks by helping to improve maintenance standards, creating a strong visible presence and by delivering a wide range of events and diversionary activities.</b>
<b>Equality:</b>	<b>EIA not required. Reasons: This report presents no negative equality impacts on the community.</b>
<b>Relates to staffing:</b>	<b>Yes</b>
<b>Decision Type:</b>	<b>Portfolio Holder</b>
<b>Subject to Call In:</b>	<b>Yes</b>
<b>Call In Expiry date:</b>	<b>11/02/2016</b>
<b>Advice Sought:</b>	<b>Legal, Finance, Human Resources</b>
<b>Legal Advice:</b>	<b>With regard to the specific proposal to create a post of Green Space Activation Ranger, under section 7 of the Local Government &amp; Housing Act 1989 any appointment to the proposed post should be made on merit. Advice provided by Jonathan Ludford-Thomas (Senior Solicitor) on 27/01/2016.</b>

**Finance Advice:**

1.The cost of this decision of employing a park ranger will be £25,000 per annum.

2.£16,000 will be funded from Broxtowe Business Centre Trading Account surplus and the remaining £9,000 will be met from existing parks development budgets.

3.The Property Trading Account receives annual net income from lettings at Broxtowe Park Business Centre. There has been a partnership arrangement for this property with Broxtowe Partnership Trust, in which the Trust previously received a share of the annual net income. The Trust has now ceased and the annual share is being paid into a reserve. The annual budget for this payment is £16,700 of which £16,000 can now be used to fund the costs of the new post. Should future annual net rental income fall below current levels, there is a surplus currently held in the reserve of £82,350 as at 31.3.15.

4. The cost of this decision can be contained within the existing Medium Term Financial plan for Parks and Open Spaces.

Georgina Lewis, Finance Analyst, 26 January 2016 Advice provided by Steve Ross (Finance Analyst) on 26/01/2016.

**HR Advice:**

As the post is new then the relevant Job Description and JEQ that has been be raised will need to be approved.

As this will be a permanent role and as such should be recruited to using the Nottingham City Council's agreed recruitment processes. It will also be necessary to fulfil the current vacancy management approval processes, and liaise with People Plus to ensure the role is not a potentially suitable alternative post for any individuals on the Project People register.

There will also need to be a transition period and support and development for the new post holder once they are in post.

An appropriate exit strategy must be in place in order to terminate any permeant contract linked to funding arrangements in line with NCC guidance and national legislation. Management will need to ensure appropriate timelines are in place to notify the affected employee/s and give appropriate contractual notice.

Advice provided by Nicola Gell (HR Business Partner - Community Services) on 29/01/2016.

**Signatures**

David Trimble (Portfolio Holder for Leisure and Culture)
SIGNED and Dated: 02/02/2016
Andrew Vaughan (Corporate Director Commercial and Operations)
SIGNED and Dated: 02/02/2016