

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Adoption of the Business Charter

Department:

Service Area:

Author (assigned to Covalent): n/a

Name of Author: Karla Kerr

Director: Katy Ball

Strategic Budget EIA N (please underline)

Brief description of proposal / policy / service being assessed:

The purpose of the Charter is to establish a new working relationship between Nottingham City Council and local businesses to strengthen the impact of how the Council works locally in order to improve the overall economic performance and prosperity across Nottingham.

The Charter will help to: facilitate the development of strategic, collaborative and commercial relationships with the Council's suppliers and partners; support the local economy and facilitate economic and social opportunities for our citizens.

Information used to analyse the effects on equality: consultation with the employer hub and economic development to identify if the charter would have a positive impact on local jobs for local people. The outcome was that the charter would have a positive impact for all Nottingham citizens.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	X		1. The Charter will support the creation of employment and training opportunities for local residents, including people with disabilities, and support people into work and work experience placements. 2. The Charter will support and encourage local businesses and the organisations Nottingham City Council contracts with, to commit	No negative impact has been identified if the Business Charter is adopted.
Men	X			
Women	X			
Trans	X			
Disabled people or carers.	X			
Pregnancy/ Maternity				

People of different faiths/ beliefs and those with none.	X		<p>to paying the Nottingham Living Wage or have a clear plan for moving to paying the Nottingham Living Wage.</p> <p>3. The Charter will support and encourage local businesses and those organisations Nottingham City Council contracts with, to do business locally therefore maximising the Nottingham pound.</p> <p>4. The Charter will support and encourage local businesses and those organisations Nottingham City Council contracts with, to be environmentally responsible by adopting the “reduce, reuse, recycle” philosophy.</p>
Lesbian, gay or bisexual people.	X		
Older	X		
Younger	X		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>			

Outcome(s) of equality impact assessment:

•No major change needed

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Note assessment and monitoring of the charter will be done annually as part of contract monitoring.

Approved by (manager signature):

Karla Kerr,

Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk