

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Approval of the Schools' Forum funding to progress the Schools Accessibility Programme for 2016/17

Name of Author: Sushma Fear

Department: Chief Executives

Director: Alison Michalska

Service Area: Major Projects

Strategic Budget EIA Y/N (please underline)

Author (assigned to Covalent): Not Applicable

Brief description of proposal / policy / service being assessed:

The Schools Accessibility Programme will improve accessibility for disabled pupils and / or pupils with special educational needs.

Information used to analyse the effects on equality:

This programme of works to improve disability access is driven by needs data collected regarding the children in consultation with their support staff, health care professionals and the school.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<p>All works will be compliant under the Equality Act 2010 and any proposals will be discussed with the Nottingham City Council Access Officer as required. The proposals meet the Authorities requirement to promote equal opportunity under the Act.</p> <p>The scheme will be designed to meet the needs of the Child and improve the accessibility of the School for future use. The proposals promote integration and cohesion.</p> <p>Works are generally located in central areas within the school building and could cause disturbance to pupils and staff.</p> <p>The scheme is being procured via the Nottingham City Council Design</p>	<p>All works will be compliant under the Equality Act 2010.</p> <p>The majority of the works will be programmed to be completed during school holiday periods and structured phasing of the work will ensure any disturbance to either pupils and staff will be kept to a minimum.</p> <p>The Framework consists of a national company, a Nottinghamshire based</p>
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input type="checkbox"/>	<input type="checkbox"/>		
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>		
<i>Please underline the group(s)</i>				

/issue more adversely affected or which benefits.

Services Minor Works Framework.

company and a Nottingham based social enterprise. No adverse impacts are anticipated.

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

The scheme will be monitored by the Child's support staff, the project team and the Local Authority. In addition, any issues will be raised to the Project Manager on an ad hoc basis to be resolved. Once the works are complete a practical completion assessment will be completed to detect any issues to be resolved, followed by a 12 month defects period.

Approved by (manager signature):

Robert Caswell

Programme Manager

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