

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Get Out Get Active (GOGA)
Department: Communities
Service Area: Sport, Culture and Parks
Author (assigned to Covalent): Sarah Retzlaff

Name of Author: Sarah Eyley
Director: Hugh White
Strategic Budget EIA Y/N (please underline)

Brief description of proposal / policy / service being assessed:

The EFDS (English Federation Of Disability Sport) GOGA (Get Out Get Active) funding of £245,000 for project delivery and £61,000 for a project officer will enable us to develop a range of engagement activities over a three year period September 2016 – September 2019. Encouraging disabled people into existing and new active recreation, within three identified North, Central & South localities.

North - Bilborough, Aspley & Bulwell - Including Harvey Hadden Sports Village & Ken Martin Leisure Centre
 Central - St Ann's & The Dales – Including Victoria Leisure Centre
 South - Clifton & Clifton South – Including Clifton Leisure Centre

The **Get Out Get Active** project aims to:

- Improve inclusivity of activity in all identified localities and venues.
- Host a range of events to encourage inactive people to take their first steps into physical activity.
- Create effective accessible marketing and communications
- Develop and deliver appropriate training for project staff, volunteers and support workers to increase the number of inclusive opportunities.
- Raise the profile of inclusive & disability sport and physical activity for disabled people or long term illness
- Promote and encourage significant health and social benefits for people of all ages across all communities.

Information used to analyse the effects on equality:

Nottingham's population is 308,700, with disabled people representing 18% (55,382) of the population. Disabled people living within the three identified GOGA project localities represent some of the Cities highest levels of disabled people including increasing levels of poor health, early mortality and disability and covers the entire range of ages. For the period April 2015 - March 2016 the total number of disabled people attending the eight leisure centres represented 4.19% of the overall attendances. Nottingham City have already recognised and acknowledged that increasing disability participation is a strategic priority within the Sport and Physical Activity strategy "Setting the Pace and Building on Success" and aspire for Nottingham to be the 'Fastest Growing City For Disability Participation' [Strategy](#)

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	Provide details for impacts / benefits on people in different protected groups.	What will be done to reduce negative or increase positive impact. Actions should be SMART (Specific, Measurable, Achievable, Realistic, Timebound) and correspond to identified impacts. Actions will need to be uploaded on Covalent.
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	X	<input type="checkbox"/>		

Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<p>Insight has shown that 18% of adults in Nottingham have a long term limiting illness or disability, with the project localities having some of the highest number of disabled & older people, disabled people are still not engaging in physical activity.</p>	<p>Additional consultation with disabled people and disability organisation's will be undertaken at the start and throughout the project, to gain an increased understanding of demand for inclusive activities in Nottingham. This will help plan session days & timings in each locality.</p> <p>The Disability Sports Development Officer within Sport and Leisure has developed partnerships with a number of disability groups and organisations including the City Council, Disabled Employee Support Network (DESN) Disability Involvement Group (DIG) & Police Disability Advisory Group (PDAG) to consult with representatives with a range of impairments, to promote the sport & physical activity opportunities available for disabled people.</p>
<p>Disabled people in Nottingham participate in less sport and physical activity than non-disabled people. The Get Out Get Active (GOGA) project will develop the menu of opportunity and choice for inclusive and disability activity for:</p> <ul style="list-style-type: none"> ○ Disabled people ○ Learning Disability ○ Physical Disability ○ Sensory Disability ○ Mental Health ○ Older People ○ Limiting Illness 	<p>The new project funding will enable the delivery of 17 events and the development of up to 30 new inclusive sport and physical activities, open to all with a priority to encourage and engage disabled people, including the wider family and carers. The sessions will be hosted across the North, Central and South localities, (Bilborough, Aspley & Bulwell, St Ann's & The Dales and Clifton & Clifton South) further breaking down the access barriers that may be faced by disabled people in Nottingham and developing the inclusivity of physical activity. Some project activity has been programmed, based on insight and demand we already have, however the remaining programme of activity will be shaped by the ongoing consultation and monitoring & evaluation during the life of the project.</p>
<p>We are aiming to engage approximately 651 disabled people in physical activity during the funded project across all localities and encourage a total throughput of over 60,000 at all events and activities sessions overall.</p>	<p>We will grow the number of programmed sessions of both disability specific and inclusive sport and physical activity. This will enhance the current range of sessions that already take place across the 8 City leisure centres.</p>

				<p>The new activities will include Cycling, Swimming, Tennis, Fitness Classes, Fitness Gym, Football, Table Tennis, Basketball, Netball, outdoor activity and community events.</p> <p>Working in partnership with local disability organisations and charities, as well as community groups and sports governing bodies, we will be able to engage and support disabled people directly into local activity or events of their choice.</p> <p>We will actively promote the CredAble Access Accreditation for the 8 leisure centres, including this in all marketing and showcase the plaques in each reception area. We will link to our partners marketing to profile the accessibility at all localities including the disability sport hub venue, Harvey Hadden Sports Village.</p> <p>All new activity sessions will be risk assessed appropriately, therefore will be safe and fully inclusive. Risk Assessments are available to participants as required.</p>
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Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Review assessment annually to analyse the impact in the local communities

Approved by (manager signature):



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Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk

Date sent: Tuesday 17th May 2016

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.