

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Refugee Independent Living Support Services (RILSS) **Name of Author:** Celina Adams
Department: Strategy and Commissioning **Director:** Candida Brudenell
Service Area: Commissioning Team **Strategic Budget EIA:** N
Author (assigned to Covalent): Celina Adams

Brief description of proposal / policy / service being assessed:

The current RILSS contract (awarded to Refugee Futures of TunTum Housing Association) is due to expire at the end of September 2016. An expected increase in the numbers of refugees in the City poses the issue that the current Refugee ILSS service has insufficient capacity to meet the level of demand. Going forward, the support required is in keeping with what is already being delivered through a Community Of Interest Grant (COI) delivered by Nottingham and Notts. Refugee Forum (NNRF), as opposed to being a more conventional housing related support service that could be called off from the ILSS framework.

The purpose of the COI grant is to provide:

- Information Advice and Guidance (delivered through a 1 stop shop)
- ESOL delivery
- Basic Needs support
- Infrastructure support

Proposal rationale:

- The extension of this grant would enable a holistic, flexible service to be offered which includes the sorts of activities already being delivered by NNRF.
- The arrangement would allow greater capacity to meet the increasing need.
- There would be seamless service delivery
- Aligning with other services provided by NNRF, allows refugees to access services that will increase their ability to be less dependent on other services in the future.
- NNRF have involvement with housing support as part of the Syrian resettlement programme.
- NNRF have extensive volunteer programme delivered as part of COI grant funding. These volunteers increase general capacity and could be used for translation services.

Information used to analyse the effects on equality:

Consultation has been undertaken with Service Users and wider stakeholders involved in delivering housing support services to Nottingham's Refugees. This has shown that service users are confused as to what each service can offer them specifically and therefore can revolve between similar services. In order to increase the number of refugees supported a Drop in style model would be a more efficient model.

Previous contract reviews have shown the current contract is not fit for purpose with the backlog of Clients who are not able to meet with the current service provider being referred to the 1 stop shop delivered by NNRF under the COI agreement.

Allocation of dispersals to Nottingham (from UKBA) is due to increase by up to 200 more in 2016. Recent numbers of Asylum Seekers in NASS accommodation in Nottingham has almost doubled in recent years:

Oct 2013 – 543

Sept 2014 – 723

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>Majority of refugees need housing either immediately (eg. staying with friends) or imminently – 28 day notice on NASS accommodation has begun.</p> <p>Refugee and Asylum seekers will be able to continue to access:</p> <ul style="list-style-type: none"> Generalised and specialised information, advice and guidance. Resettlement support Low level support on an ad-hoc basis over a period of time for those who have previously been engaged with resettlement support Emotional and practical support Shortened timescales in the picking up cases (currently 5 days) <p>STAFFING</p> <p>TUPE considerations have been taken into account</p>	<p>Elements of support will include:</p> <ul style="list-style-type: none"> House hunting support Benefits applications support. Access to crisis response or brief intervention support through a drop in clinic Tenancy advice where possible Access to ESOL and other workshops/activities and training to build confidence Basic Needs support Multi Faith events Clarified and strengthened connections to other services.
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input type="checkbox"/>	<input type="checkbox"/>		
Younger	<input type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).				
<p>Please underline the group(s) /issue more adversely affected or which benefits.</p>				

Outcome(s) of equality impact assessment:

•No major change needed •Adjust the policy/proposal

•Adverse impact but continue

• Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Quarterly and annual monitoring will be submitted by NNRf. This monitoring will form the basis of annual reviews. The purpose of the annual review is to determine whether the finding agreement should be continued on the same basis, renegotiated or terminated. NCC will also consider:

- Compliance with the terms and conditions of the grant aid.
- The financial health of the organisation.
- Comments from the voluntary organisation about the support reviewed from NVV and the way in which the grant has been administered COI grants are performance managed.

Approved by (manager signature): 

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

Clare Gilbert (Strategic Commissioning Manager)

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Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk

21/09/16

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.

