

## Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM: Consultation on the proposed expansion of Glade Hill Primary School and feasibility works to identify viable expansion options.**

**Name of Author: Pratima Balaghee**  
**Department: Children and Adults**  
**Service Area: Major Projects**  
**Author (assigned to Covalent): N/A**

**Director: Alison Michalska**  
**Strategic Budget EIA Y/N**

**Brief description of proposal / policy / service being assessed:**

Pupil growth forecasts, analysis and admissions data identify that there is a need to provide additional primary place capacity in the Bestwood area of the city. In order to meet the need and demand for school places in the Bestwood area, it is proposed to expand Glade Hill Primary School from 210 to 420 places. The proposal will be subject to successful feasibility works and a full and thorough consultation process with all stakeholders. The consultation would run for a minimum of four weeks, to engage with and seek the views of parents, carers, staff, governors, Ward Councillors and community members.

The funding requested will be used to carry out initial feasibility works to identify viable options for expanding the school.

**Information used to analyse the effects on equality:**

Discussions with the school around the needs of staff, pupils and other users on site will take place during consultation and before the feasibility works are carried out to identify impacts on equality.

	<b>Could particularly benefit X</b>	<b>May adversely impact X</b>	<b>How different groups could be affected (Summary of impacts)</b>	<b>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</b>
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<p>The feasibility works are necessary to determine the viability of expanding the school to accommodate the increasing number of children in the Bestwood area.</p> <p>No adverse impacts are anticipated.</p>	<p>Procurement of the works will be undertaken in line with the Council's procurement rules and regulations. The Council's Design Services team will support the delivery of the works and some elements of the works may be procured through the Council's Minor Works Framework or any other Council approved procurement route.</p>
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		

Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).		
<b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>	<input type="checkbox"/>	<input type="checkbox"/>

	All works will be compliant under the Equality Act 2010.
--	--

**Outcome(s) of equality impact assessment:**

- No major change needed  •Adjust the policy/proposal  •Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The scheme will be managed by the Design Services team who will ensure the impact on equality is assessed.

**Approved by (manager signature):**

Sarah White

Programme Manager

Ext : 63410

Email : [sarah.white1@nottinghamcity.gov.uk](mailto:sarah.white1@nottinghamcity.gov.uk)

**Date sent to equality team for publishing:**

26.01.17

Send document or link to:

[equalityanddiversityteam@nottinghamcity.gov.uk](mailto:equalityanddiversityteam@nottinghamcity.gov.uk)

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.