

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Keeping the balance

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Department: Commercial & Operations

Director: Andrew Errington

Service Area: Community Protection

Strategic Budget EIA Y/N

Author (assigned to Covalent): Katrina Curnow, Governance & Peer Review Programme Manager

Brief description of proposal / policy / service being assessed

It is proposed to submit a bid to the Department of Communities & Local Government to access funds from the “Controlling Migration fund, to undertake:-

- a variety of engagement, cohesion & enforcement activities in communities
- support for Voluntary Community Sector Organisations
- development of posts to support vulnerable citizens
- provision of ESOL courses for citizens
- awareness raising training for organisations to recognise the signs and symptoms of exploitation.

Information used to analyse the effects on equality:

Recent engagement work and enforcement activity undertaken by teams within Community Protection has highlighted the change of demographics within the population, the increase in the need for housing enforcement activity and the growing need for support for vulnerable citizens in the community to reduce homelessness and signpost citizens to relevant services and support agencies.

| | Could particularly benefit X | May adversely impact X | How different groups could be affected (Summary of impacts) | Details of actions to reduce negative or increase positive impact (or why action isn't possible) |
|--|---|-----------------------------------|---|--|
| <u>People from different ethnic groups.</u> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <p>Nottingham is a culturally rich city with many communities living alongside each other. A key outcome of this proposal is to develop a better understanding of the developing/emerging community, identifying their needs, signposting to appropriate services and localised problem solving.</p> <p>This programme will also provide an element of Housing enforcement, which may have a negative impact on communities and homelessness.</p> <p>This EIA will be reviewed once the bid has been submitted and a decision has been made by the Department for Communities & Local Government.</p> | <p>Engagement events will be funded via this bid to increase cohesion and integration within communities.</p> <p>It is proposed to build capacity in the Voluntary Community Sector by providing funding to support community activity and a further small grants programme to support smaller community groups, this funding will support vulnerable members of the community.</p> <p>The development of case worker posts within the bid are specifically to provide direct support to vulnerable people and signposting to appropriate services for further advice and support.</p> |
| Men | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Women | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Trans | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Disabled people or carers. | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Pregnancy/ Maternity | <input type="checkbox"/> | <input type="checkbox"/> | | |
| People of different faiths/ beliefs and those with none. | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Lesbian, gay or bisexual people. | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Older | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Younger | <input type="checkbox"/> | <input type="checkbox"/> | | |

| | | | |
|--|-------------------------------------|--------------------------|---|
| <p>Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).</p> <p>Please underline the group(s) /issue more adversely affected or which benefits.</p> | <input checked="" type="checkbox"/> | <input type="checkbox"/> | <p>The posts created by this funding will need to reflect the community it will engage with, therefore, following internal consideration via Project People, posts will be advertised locally and via Voluntary Community Sector Organisations. A decision regarding funding is expected by the end of January 2017, all decisions regarding activity is dependant on these timescales.</p> <p>This EIA will be reviewed once the bid has been submitted and a decision has been made by the Department for Communities & Local Government.</p> |
|--|-------------------------------------|--------------------------|---|

Outcome(s) of equality impact assessment:

•No major change needed •Adjust the policy/proposal •Adverse impact but continue
•Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:
As part of the funding proposal there will be an external evaluation element, to complement this it is proposed to develop a project team to support the work and ensure activity takes place, outputs and outcomes are achieved.

| | |
|---|---|
| <p>Approved by (manager signature): Lorraine Raynor, Head of Community Protection, Chief Environmental Health and Safer Housing Officer lorraine.raynor@nottinghamcity.gov.uk <u>Tel:-</u> 01159670999</p> | <p>Date sent to equality team for publishing: 16/12/2016 Send document or link to: equalityanddiversityteam@nottinghamcity.gov.uk</p> |
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Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).

5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.