

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: DCLG funding to support survivors of domestic abuse with complex needs

Name of Author: Katy Follows

Department: Strategy and Resources

Director: Katy Ball

Service Area: Strategic Commissioning Team (CDP)

Strategic Budget EIA Y/N (please underline)

Author (assigned to Covalent):

Brief description of proposal / policy / service being assessed:

The local authority were invited to bid in to the DCLG for funding for specialist accommodation based support and service reform for Domestic Abuse Services. This funding was made available as part of the governments 'Violence Against Women and Girls' strategy which was refreshed in 2016. The bid had to be submitted in partnership with other commissioning agencies and the local specialist domestic violence and abuse sector. The expectation for the funding was that it would primarily focus on the needs of women and children suffering violence as set out in the VAWG strategy.



2016-18_Fund_for_
Refuges_Specialist_A

Bid criteria can be viewed here:

Information used to analyse the effects on equality:

Performance data collected from domestic and sexual violence commissioned projects during 2016/17. Consultation with local providers through the Violence Against Women and Girls Network.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	x <input type="checkbox"/>	<input type="checkbox"/>	Provide details for impacts / benefits on people in different protected groups. R2C phase 1 as a whole supported 48 complex survivors in a 6 month period. The Outreach Worker supports a caseload of approximately 25 survivors with complex needs to resettle into the community. Outreach support averages 3 - 6 months (although complex survivors can be 12 months) so between 60 - 100 survivors could be supported over 15 months in the phase 2 of the R2C complex refuge and	What will be done to reduce negative or increase positive impact. Actions should be SMART (Specific, Measurable, Achievable, Realistic, Timebound) and correspond to identified impacts. Actions will need to be uploaded on Covalent. A comprehensive performance management framework used across all commissioned domestic and sexual violence services has been developed in line with national specialist agencies
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	x <input type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		

Older	<input type="checkbox"/>	<input type="checkbox"/>	<p>outreach service.</p> <p>Central refuge housed 12 complex survivors as part of R2C phase 1 in one year. Depending on throughput this could increase to 16 complex survivors per year.</p> <p>The three commissioned refuges have accommodated 10 women with No Recourse to Public Funds between April – December 2016. Creating an extra bedspace for this purpose in Umuada will enable up to an additional 6 survivors to be supported.</p> <p>FGM has been identified as a gap in refuge provision (through the service review process) and this bid will provide specialist support for refuges and training and awareness raising across the sector.</p>	<p>which includes all the protected characteristics. This framework will be used to monitor this bid. This will give us outcome measures against all our vulnerable groups. A copy of the performance framework is attached to this EIA.</p> <p>Bespoke monitoring arrangements will be put into place with Mojatu to track individuals and agencies trained to respond to FGM.</p>
Younger	<input type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>		
<p><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></p>				

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Note when assessment will be reviewed (e.g. Review assessment in 6 months or annual review); Note any equality monitoring indicators to be used; consider existing monitoring/reporting that equalities information could form part of.

Performance of all aspects of the service to be reviewed quarterly in line with commissioning arrangements.

University of Nottingham will be providing an evaluation of the project as a whole which will include the equality impact.

Both of these will be fed into the Commissioning Review of domestic and sexual violence services due to take place 2018/19 which will inform future commissioning intentions.

Approved by (manager signature):

Jane Lewis, jane.lewis@nottinghamcity.gov.uk,
0115 8765719

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

Date sent to equality team for publishing:

24th February 2017.

Send document or link to:

equalityanddiversityteam@nottinghamcity.gov.uk

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.