

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Vulnerable People Preventative Service
Department: Children and Adults
Service Area: Preventative Service (Adults)
Author (assigned to Covalent): Rasool Gore

Name of Author: Rasool Gore
Director: Helen Jones
Strategic Budget EIA Y/N (please underline)

Brief description of service being assessed:

Nottingham City Council is seeking to appoint an organisation to deliver a pilot service for twelve months. The service will tackle social isolation and/or loneliness for vulnerable citizens. These citizens may or may not be eligible for social care, but if not are at risk of needing to access social care services.

The purpose of the service will be to connect citizens to each other and their communities in order to sustain and maintain their health, independence and well-being (for example, this could be done through the development of skills, resilience and the creation of successful support networks).

The service is also expected to respond to the support needs of vulnerable citizens who are experiencing acute loneliness and social isolation which is impacting significantly on their wellbeing and quality of life, with demonstrable negative health effects. Early entry to residential or nursing care is higher for those who report feeling lonely. It is anticipated that most citizens entering in to this service will be people who have some level of support need. However with effective support these needs can be met within their home and or community.

The service will be expected to deliver the following outcomes:

- To promote the independence of vulnerable citizens in their own homes
- To provide support to citizens with long term conditions or disability (ensuring that they are accessing the appropriate clinical support and are able to follow instructions in relation to self-medication).
- To reduce the potential of future demand on social care services
- To reduce future demand on primary and secondary health care services
- To maximise uptake of other support services and links to the local community
- To support a minimum of 500 vulnerable citizens.

Information used to analyse the effects on equality:

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	Provide details for impacts / benefits on	What will be done to reduce negative or

Men	<input type="checkbox"/>	<input type="checkbox"/>	people in different protected groups. Note: the level of detail should be proportionate to the potential impact of the proposal / policy / service. Continue on separate sheet if needed (click and type to delete this note)	increase positive impact. Actions should be SMART (Specific, Measurable, Achievable, Realistic, Timebound) and correspond to identified impacts. Actions will need to be uploaded on Covalent.
Women	<input type="checkbox"/>	<input type="checkbox"/>		Continue on separate sheet if needed (click and type to delete this note)
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	✓ <input type="checkbox"/>	<input type="checkbox"/>	All the following groups benefit from this service if they have been assessed at being at risk of needing social care support or if it is part of their care plan. People from different ethnic groups Men Women Trans Disabled people or carers Pregnancy / Maternity People of different faiths/beliefs/Lesbian, gay or bisexual people, older and younger and vulnerable adults.	The service specification states the need for the provider to ensure that the service responds to the diverse needs of people accessing the service (People from different ethnic groups, Men, Women, Trans, Disabled people or carers, Pregnancy / Maternity etc.).
Younger	<input type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).				
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>				
	<input type="checkbox"/>	<input type="checkbox"/>	Without this service the citizen in the above groups would be at risk of losing their independence and requiring specialist adult social care or health services.	The contract management is designed to ensure any discrimination or unequal treatment can be picked up easily. The successful service provider will need to demonstrate a robust equality process and a robust complaints process is in place
			The service aims to meet the needs of people who are on the edge of services who do not typically fit into particular categories, but nonetheless are vulnerable and end up in crisis without the low level of support provided.	The workforce and volunteers will be required to be aware and trained to support vulnerable adults who have a range of needs.
				The referral process ensures only citizens with the appropriate level of need are referred. During this process a support plan is developed with the citizen to ensure that their needs can be met by the service provider.

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Outcome(s) of equality impact assessment:

- No major change needed ✓
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Part of the contract there is a requirement that the successful provider will present an evaluation report to ascertain the effectiveness of the service.

Approved by (manager signature):

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.