

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Community Centre Leases
Name of Author: Marc Petrucci
Department: Sports, Community & Leisure
Director: Hugh White
Service Area: Neighbourhood and Development
Strategic Budget EIA N
Author (assigned to Covalent): M Petrucci

Brief description of proposal / policy / service being assessed:

There are currently 38 community centres that do not have a standardised agreement in place for either the expected use of a centre for the delivery of local services to local communities or indeed any form of standard agreement providing security of tenure to the associations that are currently managing these sites. This proposal seeks to rectify both these issues by formulating and implementing a standard 7 year lease for each of our community centres detailing levels of support to the centres in respect of building repairs and maintenance whilst seeking to establish the common criteria to which an association should comply to when leasing a building from the City Council.

Information used to analyse the effects on equality:

The briefing note prepared in respect of the development of the new lease

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	A large number of our centres run events and sessions that are particularly useful to targeted groups, these will include but are not exclusive to youth activities to help address level of street crime and social integration, targeted women's support groups in relation to counselling services for domestic violence and abuse, disabled residents who may be looking for a localised service in relation to disability rights via access to workshops or	Centres will be required to pay only a peppercorn rent to the authority on meeting the qualifying criteria of the lease, this will help greatly the sustainability of the centre as it removes the requirement for a commercial lease to be considered. By working with local community associations, the new lease will offer the organisations greater access to funding submissions as the requirement
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		

Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input type="checkbox"/>	<input type="checkbox"/>

information based services. A number of our centres also cater for people of differing faiths providing affordable centres of worship to those new and emerging communities where centres of specific faith are not yet established Groups such as Asian ladies domestic violence session (not publicised due to sensitive nature) Shiefton Saturday school, Disability services Old Basford & Yoga ladies group in NG 7 are examples of the types of groups that benefit from targeted support work offered from our centres.

to have a lease in place is normally a standard requirement of these submissions, this will in turn, it is hoped, result in greater funding coming in to the local wards of the City Council

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

An annual review of the local impact is proposed as part of the annual review each centre will be required to complete as part of the new lease agreement

Approved by (manager signature):

Marc Petrucci
Service manger Communities
marc.petrucci@nottinghamcity.gov.uk
07852 286429

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equalityanddiversityteam@nottinghamcity.gov.uk