

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Schools Out Programme (8-15yrs) 2017-2018

Department: Communities

Service Area: Sport, Culture & Parks

Author (assigned to Covalent):

Name of Author: Colin Eley

Director:

Strategic Budget EIA Y/N (please underline)

Brief description of proposal / policy / service being assessed:

Nottingham City Council Sport, Community & Leisure has had a positive working partnership with Notts County Football in the Community (NCFITC) since 2011 to deliver 'Schools Out'; the city's successful school holiday activity programme for 8 – 15 year olds. Schools Out runs from city leisure facilities, operating up to 55 days a year, offering 230 daily places at 5 locations, equating to 12,650 attendances per year. The scheme charges £1 a day for this provision, which supports low cost, affordable access to childcare provision, especially working parents. The total cost for a 12 month offer is £85,000.

Information used to analyse the effects on equality:

- Nottingham's population is 318,900, with **151,903** being females. **81,900** females are currently doing no sport at all (compared with 67236 males).
- 35% of Nottingham City's population are BME.
- 18% of the overall city population of 318,900 have a disability.

Nottingham City have already recognised and acknowledged increasing women and girls participation, BME participation and disability sport and physical activity as strategic priorities within the Sport and Physical Activity strategy "Setting the Pace and Building on Success"

| | Could particularly benefit X | May adversely impact X | How different groups could be affected (Summary of impacts) | Details of actions to reduce negative or increase positive impact (or why action isn't possible) |
|--|---|-----------------------------------|---|--|
| People from different ethnic groups. | <input type="checkbox"/> | <input type="checkbox"/> | <p>This programme will enhance the existing provision within leisure centres and will have no adverse effect on these specific groups.</p> <p>Adaptations/provisions will be made available for anybody accessing the programme with specific requirements and/or disabilities.</p> | <ul style="list-style-type: none"> • Disability Participation: A key outcome for the strategy around city card membership and usage by people with disabilities is to increase this leisure centre membership from 2.3% in 2015 to 5% by 2019. <ol style="list-style-type: none"> 1) Identify a lead on disability within NCFITC who would be readily available throughout the programme as well as upskill existing coaches to provide support to those with additional needs. One disability lead per block of programme, liaising with head coaches at sites (x5) 2) Continuing into 2017/18, allow advance bookings for |
| Men | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Women | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Trans | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Disabled people or carers. | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Pregnancy/ Maternity | <input type="checkbox"/> | <input type="checkbox"/> | | |
| People of different faiths/ beliefs and those with none. | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Lesbian, gay or bisexual people. | <input type="checkbox"/> | <input type="checkbox"/> | | |
| Older | <input type="checkbox"/> | <input type="checkbox"/> | | |
| <u>Younger</u> | X | <input type="checkbox"/> | | |
| Other (e.g. marriage/ civil | | | | |

partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).

Please underline the group(s) /issue more adversely affected or which benefits.

- those requiring an additional need, and additional support arranged via disability officer.
- 3) Market programme to wider network - on review of 2016/17 programme, participation among those with disabilities is 2.2%. The programme is suitable for those with disabilities to attend. By May 2017 the programme will be marketed to disability groups/service users engaged in the NCVS network and other organisations already engaged through other projects within Nottingham (GOGA).
 - 4) Monitor engagement after each block to ascertain if further intervention needed. 4 key dates to monitor include, May, Sept, Dec 2017 and March 2018.
- **Workforce Development:** NGB & Partnership development officer will liaise with National Governing Bodies of sport, BME groups, women and girl groups, or disability groups, sourcing training to up skill staff to effectively deliver the programme to specific groups. Specific engagement targets are as follows:
Engage 230 (daily) participants in total.
80 Participants (35%) BME
41 participants (18%) with a disability. Representative of city population by March 2018.
 - **Effective Monitoring & Evaluation:** Previous programme monitoring (2011-2014) just logged numbers attending. 2015-2017 programme used Citycard (Active Nottingham) citizen data and registers to identify specific

| | | | | |
|--|--|--|--|---|
| | | | | <p>demographic of people accessing the programme as well as identify areas of the population with gaps in participation. 44% female, 56% male, 43% BME and 2.2% of participants stating yes to having a disability. 2017-18 will continue to use the same process of monitoring and evaluation ensuring programme remains a fair representation of Nottingham citizens.</p> |
|--|--|--|--|---|

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Monitoring of participants to be done through existing leisure management system (Active Nottingham) within Nottingham City Leisure centres, manual registers also carried out at each venue. Following each block of the programme Notts County FITC to forward participant monitoring. Quarterly meetings with NCFITC to review programme targets including women and girls and BME participation. Monitoring & evaluation also used to direct marketing strategy and identify key locations in which to host to programme moving into 2018.

Approved by (manager signature):



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Date sent to equality team for publishing:

Send document or link to:
equalityanddiversityteam@nottinghamcity.gov.uk

Date sent: 19/4/17

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.

4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.