

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA / DDM: Policy to recharge leaseholders for major works

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Department: Development & Growth

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Service Area: Housing Strategy and Partnerships

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Brief description of proposal / policy / service being assessed:

To recharge leaseholder, that is people who have purchased a flat or maisonette in a Nottingham City Council block for works undertaken in excess of £250. Local Authorities' ability to recharge is covered in regulation and the expectation of repayment is present in lease agreements, however to date Nottingham City Council have not pursued the consultation process or resulting recharging of leaseholders. Leaseholders will be consulted as per regulation and recharged up to £10,000, a range of payment options will be made available depending on the individual leaseholder circumstances.

Information used to analyse the effects on equality:

The policy and the payment options it makes available have taken into account as far as possible the different circumstances of leaseholders. Current information on leaseholders has been assessed and shows that leaseholders are split between owner occupiers and non-resident/landlords to be 55% and 45% respectively. Further to this, existing records are being used as far as possible to assess the potential impact on/number of households with limited income capacity such as households over pensionable age or those with a long term disability.

Leaseholders will have their individual circumstances assessed as part of the consultation process and will be offered a range of options appropriate to their capacity to pay; their circumstances will also be monitored across the payment period.

The leaseholder demographic is already established via the right to buy and onward sales, this policy will apply to rather than influence this demographic.

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	As the policy concerns financial payment, those most likely to be adversely impacted are households with limited access to income or limited potential to increase their income, such	A range of payment options have been made available, including a title charge whereby no payment would be taken until the property concerned was sold, requiring no
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input type="checkbox"/>	<input type="checkbox"/>		

Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

as those on account of age or disability have pension or support payments as their main income stream.

As it concerns leasehold flats it is also anticipated that a majority of those citing financial issues will be older people rather than those with disabilities.

payment from the occupier in the meantime.

The payment options form part of the policy itself and will be made available upon the policy's implementation.

Consultation on the cost of works and repayment options are a required element of the recharge process and will be undertaken on an individual basis with those concerned.

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

- The uptake of different payment options and need to revise payment options across the period will be monitored against the different household/leaseholder types – e.g. residency, age, disability

Approved by (manager signature):



29.06.2017

Ceri Davies, Housing Strategy Specialist (x.63530)

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