

Nottingham City

land and planning policies

Development Plan Document
Local Plan Part 2



Addendum to the Equality Impact Assessment
July 2017

Quick Guide to the Addendum of Land and Planning Policies (LAPP) document (Local Plan Part 2) Equality Impact Assessment (EqIA) (see www.nottinghamcity.gov.uk/localplan)

Purpose of this document:

The [Land and Planning Policies \(LAPP\) document \(Local Plan Part 2\)](#) forms part of the Local Plan for Nottingham City along with the [Core Strategy](#) which guides future development in Nottingham City.

The Local Plan Part 2 contains development management planning policies and site allocations against which planning applications for future development proposals in Nottingham City will be determined.

Following a consultation period in early 2016 a number of changes are proposed to the Plan which form part of the Revised Publication Draft. These changes are shown in the [Nottingham City Land and Planning Policies Development Plan Document \(Local Plan Part 2\) Revised Publication Version](#), June 2017. This document shows the proposed changes as track changes to the original Publication Version, January 2016.

This document is an Addendum to the previous [EqIA](#), January 2016, as such reference will need to be made to that document. The purpose of this addendum is to assess the impacts of the proposed changes to planning policies and site allocations of the Revised Publication Version of the Local Plan Part 2: Land and Planning Policies Document prior to its submission for independent examination.

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1 Introduction

- 1.1 The Publication Version EqIA (January 2016) sets out the impact of the policies and sites within the Local Plan Part 2 with the aim of removing or minimising disadvantages, meeting the needs of people with protected characteristics and encouraging them to participate in public life.
- 1.2 This addendum updates the previous EqIA and reflects:
- comments made by the Nottinghamshire Disabled People's Movement (NDPM).
 - changes to the EqIA assessment of Policies and Site Allocations
 - proposed changes to the uses on sites in the Local Plan.
 - the proposed addition of Thane Road - Horizon Factory (PA86) site to the Local Plan. - the EqIA was completed at the consultation stage.
 - The omission of 2 sites

2 Changes to the EqIA assessment of Policies and Site Allocations

- 2.1 Site PA02 Blenheim Lane: Although the development principles now include B2 Uses, other employment uses were already within the development principles, so the same groups are affected and there is no change to the EqIA.
- 2.2 Note that Policy EE2 has been retitled as 'Safeguarding Existing Business Parks/Industrial Estates', Policy LS2 has been retitled as 'Supporting the Growth of Further and Higher Education Facilities', Policy DE3 (Design Principles for Development within the City Centre Primary Shopping Area) has been deleted and merged with DE2, and, site PA39 site has been retitled as 'Carlton Road – Former Co-op'.
- 2.3 Permanent Gypsy and Traveller and Travelling Showpeople sites are safeguarded from alternative development under Aligned Core Strategy Policy 9. The Western Boulevard Travelling Showpeople site is proposed in the Local Plan Part 2 as a development site, PA22, and should it no longer be required to meet the needs of the Travelling Showpeople it could be developed for housing and employment. Based on the EqIA undertaken for aligned Core Strategy Policy 9, the Local Plan Part 2 isn't proposing any additional policies relating to Gypsies and Travellers and Travelling Showpeople.
- 2.4 Table 1 below contains:
- an EqIA screening of proposed Policy changes to determine if a re-appraisal is required
 - changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement

| Policy | EqIA Screening of changes to Policies and Justification Text | Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement |
|--|--|--|
| Policy CC1: Sustainable Design and Construction | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy CC2: Decentralised Energy and Heat Networks | Proposed changes are not material therefore no re-appraisal required. | |
| Policy CC3: Water | Proposed changes are not material therefore no re-appraisal required. | |
| Policy EE1: Providing a Range of Employment Sites | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy EE2: Protecting Safeguarding Existing Business Parks/Industrial Estates | Proposed changes including boundary changes on the policies map are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy EE3: Change of Use to Non-Employment Uses | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy EE4: Local Employment and Training Opportunities | Proposed changes are not material therefore no re-appraisal required. | |
| Policy SH1: Major Retail and Leisure Developments within the City Centre's Primary Shopping Area | No significant changes | |
| Policy SH2: Development within Primary Frontages | Proposed changes are not material therefore no re-appraisal required. | |
| Policy SH3: Development within Secondary Frontages | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy SH4: Development of Main Town Centre Uses in Edge of Centre and Out | Proposed changes are within the scope of the original appraisal therefore | |

| Policy | EqlA Screening of changes to Policies and Justification Text | Changes to the EqlA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement |
|--|---|---|
| of Centre Locations | no re-appraisal required. | |
| Policy SH5: Independent Retail Clusters | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy SH6: Food and Drink Uses and High Occupancy Licensed Premises / Entertainment Venues within the City Centre | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy SH7: Centres of Neighbourhood Importance (CONIs) | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy SH8: Markets | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy RE1: Facilitating Regeneration | Proposed changes are not material therefore no re-appraisal required. | EqlA has been amended to show that Policies RE1-8 would have a neutral impact and that "Improving pedestrian and cycle linkages may benefit disabled people" as a response to the NDPM that the EqlA refers to "Improving pedestrian and cycle linkages will benefit disabled people" but makes no reference to how pedestrianisation can create barriers, no-go areas and hazards for disabled and older people and therefore have both a positive and negative impact on disabled people. |
| Policy RE2: Canal Quarter | Proposed changes are not material therefore no re-appraisal required. | |
| Policy RE3: Creative Quarter | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy RE4: Castle Quarter | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy RE5: Royal Quarter | Proposed changes are not material therefore no re-appraisal required. | |
| Policy RE6: The Boots Site | Proposed changes are not material therefore no re-appraisal required. | |
| Policy RE7: Stanton Tip | Proposed changes are not material therefore no re- | |

| Policy | EqIA Screening of changes to Policies and Justification Text | Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement |
|---|---|--|
| | appraisal required. | |
| Policy RE8: Waterside | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy HO1: Housing Mix | Proposed changes are not material therefore no re-appraisal required. | |
| Policy HO2: Protecting Dwellinghouses (Use Class C3) suitable for Family Occupation | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy HO3: Affordable Housing | Proposed changes to the policy are largely as a result of new Government policy as such there is no reasonable alternative. The EqIA considers all affordable housing. Starter Homes and other affordable home ownership products are included within the definition, so the same groups are affected and there is no change to the EqIA. | |
| Policy HO4: Specialist and Adaptable Housing | No changes to policy or justification text therefore no re-appraisal required. | EqIA has been amended to show that the policy will have a positive impact for disabled people as a response to NDPM that the EqIA should show that this Policy will have a positive impact for disabled people – many older people are disabled. |
| Policy HO5: Locations for Purpose Built Student Accommodation | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy HO6: Houses in Multiple Occupation (HMOs) and Purpose Built Student | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |

| Policy | EqIA Screening of changes to Policies and Justification Text | Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement |
|--|---|---|
| Accommodation | | |
| Policy DE1: Building Design and Use | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy DE2: Context and Place Making | Policy DE3 incorporate into Policy DE2. The new combined Policy DE2 re-appraised. | EqIA has been amended to show that this Policy could have neutral impact on disabled people as a response to NDPM that public square linkages etc. can put some disabled people at disadvantage (i.e. in shared space) – and could be recorded as both positive and negative. |
| Policy DE3: Design Principles for Development within the City Centre Primary Shopping Area | Policy DE3 incorporate into Policy DE2. The new combined Policy DE2 re-appraised. | |
| Policy DE4: Creation and Improvement of Public Open Spaces in the City Centre | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy DE5: Shopfronts | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy DE6: Advertisements | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy HE1: Proposals Affecting Designated and Non-Designated Heritage Assets | Proposed changes are not material therefore no re-appraisal required. | |
| Policy HE2: Caves | Proposed changes are not material therefore no re-appraisal required. | |
| Policy LS1: Food and Drink Uses and Licensed Entertainment Venues Outside the City Centre | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy LS2: <u>Safeguarding Land for Supporting the</u> | Proposed changes are not material therefore no re- | |

| Policy | EqIA Screening of changes to Policies and Justification Text | Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement |
|--|---|--|
| Growth of Further and Higher Education Facilities | appraisal required. | |
| Policy LS3: Safeguarding Land for Health Facilities | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy LS4: Public Houses outside the City Centre and/or designated as an Asset of Community Value | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy LS5: Community Facilities | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy TR1: Parking and Travel Planning | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy TR2: The Transport Network | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy TR3: Cycling | Proposed changes are not material therefore no re-appraisal required. | |
| Policy EN1: Development of Open Space | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy EN2: Open Space in New Development | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy EN3: Playing Fields and Sports Grounds | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy EN4: Allotments | No changes to policy or justification text therefore no re-appraisal required. | |

| Policy | EqIA Screening of changes to Policies and Justification Text | Changes to the EqIA assessment of Policies and Site Allocations requested by the Nottinghamshire Disabled People's Movement |
|--|---|--|
| Policy EN5:Development Adjacent to Waterways | Proposed changes are not material therefore no re-appraisal required. | |
| Policy EN6:Biodiversity | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy EN7: Trees | Proposed changes are not material therefore no re-appraisal required. | |
| Policy MI1: Minerals Safeguarding Area | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy MI2: Restoration, After-use and After-care | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy MI3: Hydrocarbons | Proposed changes are not material therefore no re-appraisal required. | |
| Policy IN1: Telecommunications | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy IN2:Land Contamination, Instability and Pollution | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |
| Policy IN3: Hazardous Installations and Substances | No changes to policy or justification text therefore no re-appraisal required. | |
| Policy IN4: Developer Contributions | Proposed changes are within the scope of the original appraisal therefore no re-appraisal required. | |

Section 7: Full Assessment of Development Management Policies

The table below shows the changes made to the EqlA as a result of Table 1:

Age: (Y:Young people inc students, F: Families, O:Older people)

| Policy | Equalities Group | | | | | | Commentary |
|---------------------------------------|------------------|------|--------|-----------------|--------------------|-------------------|--|
| | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | |
| Policy RE1: Facilitating Regeneration | +YFO | + | + | 0 | 0 | 0 | Facilitating regeneration will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people |
| Policy RE2: Canal Quarter | +YFO | + | + | 0 | 0 | 0 | Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people. The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people inc students, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. |
| Policy RE3: Creative Quarter | +YFO | + | + | 0 | 0 | 0 | Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people. The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people inc students, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. |
| Policy RE4: Castle Quarter | +YFO | + | + | 0 | 0 | 0 | The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people |
| Policy RE5: Royal Quarter | +YFO | + | + | 0 | 0 | 0 | The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people inc students, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people |

| Policy | Equalities Group | | | | | | Commentary |
|---|------------------|------|--------|-----------------|--------------------|-------------------|--|
| | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | |
| Policy RE6: The Boots Site | +YFO | + | + | 0 | 0 | 0 | The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people |
| Policy RE7: Stanton Tip | +YFO | + | + | 0 | 0 | 0 | The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people |
| Policy RE8: Waterside | +YFO | + | + | 0 | 0 | 0 | The allocation and delivery of land for housing will have a positive impact on both existing and future residents. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of a development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. Delivery of land for employment in particular will provide opportunities to address age, gender, race and disability inequalities. Improving pedestrian and cycle linkages may benefit disabled people and older people |
| Policy HO4: Specialist Housing | +O | 0 | 0 | + | 0 | 0 | The Policy encourages the provision of specialist housing for older people, other vulnerable groups and for hostel accommodation |
| Policy DE3: Design Principles for Development | +O | 0 | 0 | 0 | 0 | 0 | Development will be expected to provide good accessibility, especially for people with disabilities, reinstating or introducing new pedestrian linkages where appropriate. |

Section 8: Full Assessment of Site Allocations

2.5 In response to comments by NDPM, the EqIA has been amended with regard to all site allocations with employment opportunities to show that creating employment opportunities has a positive impact on disabled people.

| Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|----------|---|------|------|--------|-----------------|--------------------|-------------------|---|
| PA02 | Blenheim Lane | +YF | + | 0 | + | 0 | 0 | Bulwell Ward has a high proportion of families, disabled people and females. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . The existing allotments are to be re-provisioned. |
| PA07 | Hucknall Road/Southglade Road - Southglade Food Park | +YF | + | 0 | + | 0 | 0 | Bestwood Ward has a high proportion of families, females and disabled people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . |
| PA47 | Abbey Street/Leen Gate | +YFO | + | 0 | + | 0 | 0 | Dunkirk & Lenton Ward has the highest proportion of young people in the City. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. |
| PA50 | NG2 South - Queens Drive | +Y | + | 0 | + | 0 | 0 | Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . |
| PA52 | University Boulevard - Nottingham Science and Technology Park | +YF | + | 0 | + | 0 | 0 | Dunkirk & Lenton Ward has the highest proportion of young people in the City. Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . |
| PA53 | Electric Avenue | +YF | + | 0 | + | 0 | 0 | Delivery of land for employment in particular may provide opportunities to address age and race inequalities and assist disabled people . |

3 Changes to the EqIA assessment as a result of proposed changes to the uses on sites in the Local Plan

Section 8: Full Assessment of Site Allocations

3.1 The EqIA has been amended to reflect proposed changes to the uses on sites:

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|-------------------------------|----------|--|------|------|--------|-----------------|--------------------|-------------------|---|
| Now retail and a public house | PA16 | Woodhouse Way - Nottingham Business Park North | +YFO | + | + | + | 0 | 0 | <p>Bilborough Ward has the highest proportion of disabled people in the City and a high proportion of females and older people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. The retail use may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|---|----------|--------------------------------------|------|------|--------|-----------------|--------------------|-------------------|---|
| Now includes an educational use | PA27 | Wilkinson Street - Former PZ Cussons | +YFO | + | 0 | + | 0 | 0 | Leen Valley Ward has a high proportion of families and BME and disabled people. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. A proportion of the site will be for accessible open space. The provision of an educational facility will benefit young people and families. |
| Now excludes offices and non-residential institutions | PA41 | Alfreton Road - Forest Mill | +YFO | + | 0 | + | 0 | 0 | Radford & Park Ward has a high proportion of young people and BME groups. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|-----------------------|----------|-----------|-----|------|--------|-----------------|-----------------------|-------------------|--|
| | | | | | | | | | <p>women who are less likely to have access to a car than men.</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|----------------------|----------|------------------------------|------|------|--------|-----------------|--------------------|-------------------|--|
| Now residential only | PA42 | Ilkeston Road - Radford Mill | +YFO | + | 0 | + | 0 | 0 | <p>Radford & Park Ward has a high proportion of young people and BME groups. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|----------------------|----------|-------------------------------|------|------|--------|-----------------|--------------------|-------------------|---|
| Now residential only | PA44 | Derby Road - Sandfield Centre | +YFO | + | 0 | + | 0 | 0 | <p>Radford & Park Ward has a high proportion of young people and BME. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men.</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|----------------------|----------|----------------------------|-------------|----------|----------|-----------------|--------------------|-------------------|---|
| Now excludes offices | PA58 | Green Lane - Fairham House | +YFO | 0 | 0 | + | 0 | 0 | Clifton South Ward has a high proportion of older people, females and disabled people. The allocation and delivery of land for housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people. |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|------------------------------|----------|--|-------------|----------|----------|-----------------|--------------------|-------------------|--|
| Now includes employment uses | PA59 | Farnborough Road - Former Fairham Comprehensive School | +YFO | + | 0 | + | 0 | 0 | <p>Clifton South Ward has a high proportion of older people, females and disabled people. The allocation and delivery of land for housing will have a positive impact on both existing and future residents, and help rebalance the population. In particular it will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision which may be required as part of development will benefit those on low incomes and may also bring benefits to disabled people, BME groups and older and younger people, as these groups tend to have a higher need for affordable housing. New housing will also have health benefits. The loss of open space would cause a negative impact on young people and disabled people, however, this should be mitigated by a proportion of the site being for accessible open space. Delivery of land for employment in particular may provide opportunities to address race and age inequalities.</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|----------------------|----------|--------------------------------------|-------------|----------|----------|-----------------|--------------------|-------------------|--|
| Now residential only | PA62 | Creative Quarter - Brook Street East | +YFO | + | 0 | + | 0 | 0 | <p>St Ann's Ward has a high proportion of young people and BME. Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|--------------------------|----------|-------------------|------|------|--------|-----------------|--------------------|-------------------|--|
| Now includes residential | PA67 | Broadmarsh Centre | +YFO | + | + | + | 0 | 0 | <p>Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The uses may be of particular benefit to young people, young families, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men. The transport improvements should particularly benefit disabled people. Housing will provide increased opportunities for young people, young families, disabled people, and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people and older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities.</p> |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|----------------------------------|----------|-----------------------------|------|------|--------|-----------------|--------------------|-------------------|---|
| Now includes a school | PA68 | Canal Quarter - Island Site | +YFO | + | 0 | + | 0 | 0 | Mixed use development will benefit all members of the community. Housing will provide increased opportunities for young people, young families, disabled people, and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people and older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people. The provision of a school will benefit young people and families. |
| Now excludes B1 uses inc offices | PA79 | Waterside - Iremonger Road | +0 | 0 | 0 | + | 0 | 0 | The loss of employment opportunities could have a negative impact on race and age inequalities and it will be important for any relocations to be local. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. |

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|--|----------|---|------|------|--------|-----------------|--------------------|-------------------|---|
| Now residential, education, and retail | PA83 | Waterside - Daleside Road, Trent Lane Basin | +YFO | + | 0 | + | 0 | 0 | The loss of employment opportunities could have a negative impact on race and age inequalities and it will be important for any relocations to be local. Additional housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people. |
| Now only residential | PA85 | Waterside - Trent Lane, Park Yacht Club | +YFO | + | 0 | + | 0 | 0 | Additional housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, BME groups, older and younger people. Delivery of land for employment in particular may provide opportunities to address age and race inequalities. |

4 Other changes to the EqIA requested by the Nottinghamshire Disabled People's Movement

Section 2: The Approach to the Equality Impact Assessment

4.1 EqIA has been updated to add 2011 Census figures consistent to paragraph 3.72 of the Local Plan Part 2 broken down by disability, gender and race to meet the request of the NDPM response to the EqIA.

Table 1: 2011 Census Qualifications by Equalities Groups

| 2011 Census qualifications by equalities groups | | | | | |
|---|--|------------|---------|-------------------|---------|
| | | Level 3+ | | Less than level 2 | |
| | | Nottingham | England | Nottingham | England |
| Aged 16-64 | All persons | 45.0 | 44.3 | 32.3 | 29.9 |
| | Males | 44.8 | 43.8 | 31.6 | 29.4 |
| | Females | 45.3 | 44.8 | 32.9 | 30.5 |
| | All categories: Ethnic group | 45.0 | 44.3 | 32.3 | 29.9 |
| | White: English/Welsh/Scottish/Northern Irish/British | 44.9 | 43.6 | 34.9 | 31.4 |
| | White: Irish | 51.5 | 54.6 | 30.2 | 23.9 |
| | White: Other White | 41.7 | 45.9 | 20.4 | 17.2 |
| | Mixed/multiple ethnic group | 38.3 | 44.8 | 37.3 | 29.0 |
| | Asian/Asian British | 49.9 | 46.8 | 26.0 | 27.7 |
| | Black/African/Caribbean/Black British | 43.7 | 47.5 | 28.8 | 25.9 |
| Other ethnic group | 48.3 | 44.8 | 23.6 | 26.0 | |
| Aged 16+ | All categories: Long-term health problem or disability | 40.5 | 39.7 | 37.8 | 35.8 |
| | Day-to-day activities limited a lot | 12.8 | 16.5 | 72.1 | 65.6 |
| | Day-to-day activities limited a little | 22.0 | 26.2 | 58.0 | 51.6 |
| | Day-to-day activities not limited | 46.7 | 44.5 | 30.5 | 29.8 |

5 The addition of Thane Road - Horizon Factory (PA86) site in the Local Plan

Section 8: Full Assessment of Site Allocations

5.1 The EqIA has been amended to reflect the proposed addition of Thane Road - Horizon Factory (PA86) site to the Local Plan (the EqIA was completed at the publication consultation stage for the site):

| Development Change | Site Ref | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|---|----------|---|-------|------|--------|-----------------|--------------------|-------------------|---|
| New Site (Brownfield/ range of employment buildings to employment uses) | PA86 | Thane Road - Horizon Factory Site | + YFO | + | 0 | + | 0 | 0 | Dunkirk & Lenton Ward has the highest proportion of young people in the City. Delivery of land for employment in particular may provide opportunities to address age, race and disability inequalities. |

6 The Omission of 2 sites from the Local Plan

The following 2 sites have been omitted:

- Wilford Road/Queens Drive
- Carlton Road - Former Castle College (extended site)

| Development Change | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|--|---------------------------|------------|-------------|---------------|------------------------|---------------------------|--------------------------|--|
| Employment to a range of uses consistent with Draft Policy RE2 inc housing | Wilford Road/Queens Drive | +0 | 0 | 0 | + | 0 | 0 | Bridge Ward has a high proportion of young people and BME groups. The loss of employment opportunities could have a negative impact on race and age inequalities. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment in particular may provide opportunities to address race and age inequalities. The other uses may be of particular benefit to young people, older people, and disabled people who may face greater challenges in accessing key services and facilities. This may particularly benefit those without access to a car e.g. young people, BME groups and disabled people and could also be of benefit to women who are less likely to have access to a car than men. |

| Development Change | Site Name | Age | Race | Gender | Disabled People | Sexual Orientation | Religion / Belief | Commentary |
|--|--|-----|------|--------|-----------------|--------------------|-------------------|--|
| Carlton Road - Former Castle College to retail, residential (C3), employment (B1) and leisure & recreation | Carlton Road - Former Castle College (extended site) | +FO | 0 | 0 | 0 | 0 | 0 | <p>St Ann's Ward has a high proportion of young people and BME groups. The loss of open space would cause a negative impact on young people and disabled people. Housing will provide increased opportunities for young people, young families, disabled people and older people to access suitable housing. Affordable housing provision may also bring benefits to disabled people, older people, BME Groups and younger people. Delivery of land for employment may provide opportunities to address age, race and disability inequalities.</p> |