

System Resilience Funds - Finance Advice

Table 1 below shows the value and profile of the additional funds available to social care to support the Discharge to Access model across system partners.

TABLE 1 – SYSTEM RESILIENCE FUNDS				
Initiative	FTE	2017/18 £	2018/19 £	Total £
Social Work Posts	2	70,000	70,000	140,000
Community Care Officer	0.8	25,000	25,000	50,000
Care Worker Level 1	2.5	58,000	29,000	87,000
Total Funding	5.3	153,000	124,000	277,000

This decision reflects the requirement to accept and utilise the funds for the purpose intended (executive decision) and furthermore, through Scheme of Delegation 16 the establishment and recruitment to the roles identified.

The funds available and recruitment timescales should maximise the monies available and changes to the profile of funding will need agreement from system partners. Arrangements must be put in place to monitor the use of funds as per the requirements of the resilience monies.

As this funding is temporary, management should be aware of the risk of employees attaining employment rights over the course of this initiative and ensure these risks are managed using options referred to in the HR advice.

This funding will support citizen discharges from hospital, reduce the length of stay where possible ensuring citizens maintain independence and subsequently reduce the need for longer term social care support.

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