

Briefing note for DDM – Moving, Assisting and Hoisting Training

The Health and Safety at Work Act 1974 states: “It is the employer’s duty to provide ‘information, instruction, training and supervision as is necessary to ensure...the health and safety at work of his employees”. Colleagues providing care for citizens across Adult Provision Services are required to attend Moving, Assisting and Hoisting training every 2 years. This is an essential training requirement to provide a clear understanding of the theory and practice in assisting people to move safely. This requirement is recognised by Skills for Care and the Care Quality Commission.

Supporting delivery of Value for Money (VfM) for the organisation through:

(a) targeting resources towards meeting the needs of the people of Nottingham;

This training will be funded within the allocated Adult Social Care training budget. The aim of this specialist training is to provide colleagues working in Adult Social Care Provision with the knowledge and practical experience to assist citizens to move in ways that are safe for all concerned. Citizens will therefore benefit from staff that are well trained and qualified to fulfil their role safely and professionally.

(b) Providing/commissioning services that meet the needs of local people through the most economic, efficient, and effective means;

We will be seeking competitive quotations and a model of delivery to meet the diverse needs of the citizens accessing services within Adult Provision.

Tenderers will be asked to provide a programme of regular 1 day courses over a 12 month period. As a team we have systems in place to ensure that staff access the courses within their 2 year refresher period. This ensures efficient and effective targeting of training to actual need and ensures spaces are not booked inappropriately. All courses are promoted to line managers to ensure maximum uptake.

The successful provider will need to accommodate the optimum ratios of trainees to trainer within good practice guidelines. This will result in a higher number of colleagues trained per course commissioned.

(c) Promoting a culture of continuous improvement;

This training will promote a culture of continuous improvement and professional development by providing up to date content regarding legislation and good practice as well as observations to assess competency to a set of learning outcomes for example, using a hoist and other equipment.

(d) Recognising and learning from good practice, both within the organisation and from other organisations.

Having an external provider and assessor with professional and specialist expertise that we can work in partnership with contributes towards learning from other organisations and good practice leads within the Adult Social Care sector.