

## Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM:** Trinity Square Multi Storey Car Park Blue Badge Discount Removal

**Name of Author:** Annmarie Scott-Reddish

**Department:** Commercial & Operations

**Service Area:** Parking Service

**(please underline)**

**Author (assigned to Covalent):** Annmarie Scott-Reddish

**Director:** Dave Halstead

**Strategic Budget EIA N**

**Brief description of proposal / policy / service being assessed:**

Due to the restructuring of the operational duties within parking services, parking services will be de-manning the Trinity Square carpark, this means that parking staff would no longer be able to verify blue badges in accordance with the blue badge scheme or sustain the concessionary provision.

Blue Badge holders will still be able to park free for up to 4hrs in Curzon Street, Sneinton Market Square, Nottingham Arena and Nottingham Castle Car Parks, in on-street parking bays and park on single or double yellow lines for up to three hours.

Provision of free blue badge parking was removed from the Lace Market MSCP four years ago and as a result, the car park was de-manned. Parking Services received very few complaints regarding this move, in part due to an extensive engagement and communications campaign but also because many Blue Badge holders no longer expect free parking as the number of parking operators providing the concession reduces. Other major parking providers in Nottingham no longer give concessions. The only parking provider, which does, is INTU, which uses the rents received from its store operators to subsidise their concession of four hours' free parking.

Considerable investment has been made by Nottingham City Council to make public transport options more accessible to disabled and elderly users. Nottingham has one of the most comprehensive and accessible public transport systems in the country with award winning operators and with the use of a Mobility Card and the ability to park for free on street, no Blue Badge holder is forced to pay to come into the City.

**Information used to analyse the effects on equality:**

- The Equality Act 2010
- The current list of Disabled Parking bays within the City of Nottingham
- Provision of free Blue Badge) parking was removed from the Lace Market MSCP four years ago and as a result the car park de-manned. Parking Services received very few complaints regarding this move, in part due to an extensive engagement and communications campaign but also because many Blue Badge holders no longer expect free parking as the number of parking operators providing the concession reduces.
- Information provided by neighbouring cities on their Blue Badge parking entitlements.

	<b>Could particularly benefit</b> <b>X</b>	<b>May adversely impact</b> <b>X</b>	<b>How different groups could be affected</b> (Summary of impacts)	<b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• The removal of the provision of free parking for Blue Badge</li> </ul>	<ul style="list-style-type: none"> <li>• Have already proactively engaged with the Equality and Diversity team</li> </ul>

Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).  <b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>	<input type="checkbox"/>	<input type="checkbox"/>

<p>holders. Blue Badge bays will continue to be provided in trinity square carpark but normal-parking charges will apply. This means that anyone with a Blue Badge will have to pay to park in Trinity Square MSCP.</p> <ul style="list-style-type: none"> <li>Any member of the public that holds a Blue Badge currently takes a ticket on entry to our MSCP's. At various locations, designated disabled spaces are available, but all Blue Badge holders may park in any available space. To exit an MSCP Blue Badge holders are required to visit the customer service desk to validate their ticket to receive four hours parking free.</li> <li>The move to an unmanned operation may result in lone female patrons feeling less safe when using the car parks at quiet times.</li> </ul>	<p>(Annette Molyneux), IRIS Project, Disability Involvement Group (DIG), Disabled Employee Support Network (DESN) on the 25<sup>th</sup> October 2017 regarding the proposal.</p> <ul style="list-style-type: none"> <li>There are Blue Badge parking spaces in other locations that enable Blue Badge holder's to park for free for up to 4hrs in Curzon Street, Sneinton Market Square, Nottingham Arena and Nottingham Castle Car Parks, in on-street parking bays and park on single or double yellow lines for up to three hours.</li> <li>Full and thorough media communication campaign. This will involve producing a leaflet, advising of the change and informing Blue Badge holders where they are still able to park for free i.e. on street/off street. These will be distributed to the groups mentioned above; Tourist Information centre and the information will be included on the parking services website.</li> <li>Remote control and observation of the car parks via CCTV links to identify unwanted activity and provide for a quick response if needed</li> </ul>
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**Outcome(s) of equality impact assessment:**

- No major change needed
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

Note when assessment will be reviewed (e.g. Review assessment in 6 months or annual review); Note any equality monitoring indicators to be used; consider existing monitoring/reporting that equalities information could form part of.

This will be subject to consultation and Councillor sign off.

**Approved by (manager signature):**

The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel & email to allow citizen/stakeholder feedback on proposals.

Jason Gooding: [Jason.Gooding@nottinghamcity.gov.uk](mailto:Jason.Gooding@nottinghamcity.gov.uk)

**Date sent to equality team for publishing:**

2<sup>nd</sup> November 2017

Send document or link to:

[equalityanddiversityteam@nottinghamcity.gov.uk](mailto:equalityanddiversityteam@nottinghamcity.gov.uk)

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.