

## Equality Impact Assessment Form (Page 1 of 2)

**Title of EIA/ DDM: District Car Parks - Charging and Enforcement**

**Name of Author: Annmarie Scott-Reddish**

**Department: Commercial & Operations**

**Service Area: Parking Services**

**(please underline)**

**Author (assigned to Covalent): Annmarie Scott-Reddish**

**Director: Dave Halstead**

**Strategic Budget EIA N**

**Brief description of proposal / policy / service being assessed:**

District car parks are located in the neighbourhood wards and support the local community by providing free off-street parking to service the local shops and other amenities. We are proposing to introduce parking charges in Sherwood and Bulwell's district car parks. Parking Services are proposing to only introduce charges for customers staying for more than three hours.

A side effect of the car parks being free, the introduction of the Workplace Parking Levy (WPL) and the exceptional public transport in Nottingham has been a growing number of commuters parking all day within these retail and leisure car parks. As a result, short-stay parkers are often left without a space and having to "cruise" the local area for a space, parking in undesignated/dangerous areas of the car park or deterring these customers from the neighbourhood's altogether

**Information used to analyse the effects on equality:**

- Survey information of Nottingham City owned Car Parks current usage
- A number of complaints received from local residents, which detail those customers unable to access the car parks (Sherwood and Bulwell) to use the local amenities due them to them being full; due to the growing number of commuters using these car parks.
- The Equality Act 2010

	<b>Could particularly benefit</b> <b>X</b>	<b>May adversely impact</b> <b>X</b>	<b>How different groups could be affected</b> (Summary of impacts)	<b>Details of actions to reduce negative or increase positive impact</b> (or why action isn't possible)
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> <li>• It is difficult to determine the actual usage of these groups in terms of off street parking however, it is expected that creating capacity throughout the day will have a positive impact on these different groups.</li> <li>• There will be no change to the way in which the car parks operate in relation to blue badge holders.</li> </ul>	<p>Action:</p> <ul style="list-style-type: none"> <li>• Parking Services will observe the usage of this site through monitoring data from machinery (weekly), surveys (annual) and by speaking with our on-site team (daily) to establish whether the site is best serving the needs of these groups.</li> </ul>
Men	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs	<input type="checkbox"/>	<input type="checkbox"/>		

and those with none.		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>		

<ul style="list-style-type: none"> <li>Only introduce charges for customers staying for more than three hours.</li> </ul>	<p>Action:</p> <ul style="list-style-type: none"> <li>A consultation will be conducted once signed off by portfolio holder – December 2017</li> </ul>
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**Outcome(s) of equality impact assessment:**

- No major change needed
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The car park satisfaction surveys will be conducted on an annual basis.

**Approved by (manager signature):**

Jason Gooding: [Jason.Gooding@nottinghamcity.gov.uk](mailto:Jason.Gooding@nottinghamcity.gov.uk)

**Date sent to equality team for publishing:**

27<sup>th</sup> November 2017

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.

