

## Equality Impact Assessment Form (Page 1 of 2)

**GREEN**

**Title of EIA/ DDM:** Loans to NCH for dispersed homeless units

**Name of Author:** Graham de Max

**Department:** Development and Growth

**Director:** Paul Seddon

**Service Area:** Housing Strategy

**Strategic Budget EIA** Y/N (please underline)

**Author (assigned to Covalent):**

**Brief description of proposal / policy / service being assessed:**

To provide loans to Nottingham City Homes to enable the purchase of dispersed residential units for use as temporary accommodation. This will help to reduce the use of bed and breakfast as temporary accommodation for homeless families pending enquiries and/or rehousing. B&B is the least suitable and desired form of temporary accommodation, and the Council is working towards the elimination of its use.

**Information used to analyse the effects on equality:**

Data on presentations of homeless households at Housing Aid

	<b>Could particularly benefit X</b>	<b>May adversely impact X</b>	<b>How different groups could be affected (Summary of impacts)</b>	<b>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</b>
People from different ethnic groups.	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<p>The provision of dispersed homelessness units as a direct alternative to bed and breakfast is seen as only having positive impacts and no negative. It will benefit protected groups in the following ways:</p> <p>People from different ethnic groups: People from BME groups are disproportionately represented amongst homeless applicants; in which case they are likely to be disproportionately accommodated in B&amp;B</p> <p>Women: Women make up a higher proportion of the heads of households accepted as homeless</p> <p>Disabled people or carers: B&amp;B is highly unsuitable for people with disabilities owing to layout, space and access. A mainstream residential property is likely to be far more suitable.</p>	
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Pregnancy/ Maternity	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		
Older	<input type="checkbox"/>	<input type="checkbox"/>		
Younger	<input type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
<p><b><i>Please underline the group(s) /issue more adversely affected</i></b></p>				

<i>or which benefits.</i>			<p>Pregnancy/Maternity: pregnancy is one of the biggest reasons for being considered priority need within the homelessness legislation</p> <p>Vulnerable children: B&amp;B is a highly unsuitable form of accommodation for vulnerable children given its lack of privacy and high density</p>	
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**Outcome(s) of equality impact assessment:**

•No major change needed  •Adjust the policy/proposal  •Adverse impact but continue   
•Stop and remove the policy/proposal

**Arrangements for future monitoring of equality impact of this proposal / policy / service:**  
Note when assessment will be reviewed (e.g. Review assessment in 6 months or annual review); Note any equality monitoring indicators to be used; consider existing monitoring/reporting that equalities information could form part of.

<p><b>Approved by (manager signature):</b>  Graham de Max, Housing Strategy and Partnerships Manager  Tel 876 3538 email graham.demax@nottinghamcity.gov.uk</p>	<p><b>Date sent to equality team for publishing:</b>  26 February 2018  Send document or link to:  equalityanddiversityteam@nottinghamcity.gov.uk</p>
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- Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**
1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
  2. Clearly summarised your proposal/ policy/ service to be assessed.
  3. Hyperlinked to the appropriate documents.
  4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
  5. Included appropriate data.
  6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
  7. Clearly cross referenced your impacts with SMART actions.

