

Equality Impact Assessment Form (Page 1 of 2)

screenitip-section A

Title of EIA/ DDM: Children's Homecare
Department: Strategy & Resources
Service Area: Commissioning
Author (assigned to Covalent): *Kay Quattara*

Name of Author: Celina Adams
Director: Katy Ball
Strategic Budget EIA: N

screenitip-section B

Brief description of proposal / policy / service being assessed:

Proposal:
 To allocate funding for the direct award of the Children's Homecare Service to Carers Trust East Midlands. The funds to deliver this service currently sits within the Short Breaks Team budget.

Background:

Children's Homecare is a service for families of disabled children and young people and provides help and support with day-to-day care duties. The service supports children and young people with social care, continuing care needs and/or complex health needs. This support enables the children and young people to live at home as independently as possible. Currently, this service is delivered by a nursing service, at a high cost. It has been necessary to commission a health service to deliver packages for disabled children in order to avoid family breakdown. Health care is not required for these sorts of Homecare packages – as the packages are more about supporting parents in the morning, prepping for school and in the evening, when getting home from school. Market testing has been carried out that revealed Providers do not view the contract as cost effective. Going forward, the proposal is to provide a children's Homecare service in house. A block contract arrangement has been negotiated with Carers Trust East Midlands that offers excellent value for money and will increase the number of families receiving support. This contract will be in place for 1 year in order to allow for the in-house service development.

screenitip-section C

Information used to analyse the effects on equality:

A mini invitation to tender was issued earlier in 2017 to determine market interest in this service. The invitation to tender was aimed at Providers on both the Adults Homecare Framework and the Care Support Enablement Framework. There was no response, which indicates that Providers do not feel that this contract is value for money. (NB: Homecare would ordinarily include healthcare, usually for longer periods during the day which would demand a higher cost).

screenitip-section D

	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please underline the group(s) /issue more adversely affected or which benefits.</i>		

<u>screen tip-section E</u>	<u>screen tip-section F</u>
<p>How different groups could be affected (Summary of impacts)</p> <p>Disabled People or Carers: There are currently low numbers of families receiving Homecare because only high cost packages can be secured at present.</p> <p>Currently, families have to be in crisis to receive a Homecare package. As the block contract arrangement will provide excellent value for money, the number of families that benefit will increase, resulting in the threshold for support lowering. This will improve the situation and wellbeing of disabled families across the city.</p>	<p>Details of actions to reduce negative or increase positive impact (or why action isn't possible)</p> <p>Actions:</p> <ul style="list-style-type: none"> • A block contract will be negotiated with the suggested Provider, which will increase the number of children and young people receiving care. The contract will include targets for engagement. • The Provider will provide quarterly reports on how they are meeting targets. • The Provider will attend 6 month review meetings with NCC Contracts team. These will start 6 months from the commencement of the contract. <p>Actions:</p> <ul style="list-style-type: none"> • Qualitative outcomes will be included as part of the specification and reported on as part of the quarterly monitoring returns. This will start 3 months from the commencement of the contract. • The Provider will seek family feedback and information on the quality of the service will be gained from this feedback. The Provider will then submit a qualitative report as part of the 6 monthly reviews which will be submitted 6 months from the commencement of the contract

Disabled children will have improved access to community services. Specifically enabling child/young person to make their own choices as they progress into adulthood.

Actions:

- Part of the role of the Homecare worker will be to signpost children and young people to activities in their local area. This will be increased due to the addition of evening Homecare hours to be delivered when the child/young person gets home from school.
- Families will be asked to feedback on access to community services as part of the 6 monthly qualitative information report. The Short Breaks Team will consider the amount of signposting achieved at the end of the year of the contract before any extensions are issued.

Has consultation been done or planned for this proposal? •Completed •Planned

screen tip-section G

An invitation to tender was issued which did not attract any responses.

Has human rights legislation been considered in this proposal? •Yes •No

screen tip-section H

The Chronically Sick and Disabled Persons Act (1970) imposes a specific duty on Local Authorities toward disabled people of all ages.

If the Local Authority identifies that a disabled child will need a service from a list in section 2, they must provide the service. The CSDPA was the first legislation in the world to recognise and give rights to disabled people.

Outcome(s) of equality impact assessment:

- No major change needed •Adjust the policy/proposal •Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service :

The service will be monitored quarterly and annually by:

Service Review meetings: The Provider will attend 6 monthly meetings with Contracts Team and representatives from the Operational team. These review meetings will consider in detail the quantitative and qualitative monitoring returns.

Submission of Monitoring Reports: The Provider will submit quarterly performance monitoring reports.

Customer satisfaction surveys: The Provider will offer to families a satisfaction survey on completion of

Production of annual report: The Provider will submit an annual report which shall be considered by the operational representative when considering the option to extend the contract.

Feedback from Referrers: Consideration will be given as to the timing, process and mechanism of feedback from the Providers to the

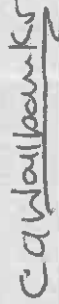
Short Breaks Team.

Approved by (manager signature):

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Date sent to equality team for publishing:

Date: 6th December 2017

Send document or link to:

equalityanddiversityteam@nottinghamcity.gov.uk

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.

<http://gossweb.nottinghamcity.gov.uk/nccextranet/index.aspx?articleid=9770>