

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	3266
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Department:	Commercial and Operations
Contact:	Eddie Curry (Job Title: Head of Parks, Open Spaces and Investment Funding, Email: eddie.curry@nottinghamcity.gov.uk, Phone: 01158764982)
Subject:	Neighbourhood Services Transformation and Improvement Programme
Total Value:	£0.082m (Type: Revenue)
Decision Being Taken:	<p>Approve the continued Integration of Parks and Street Scene Services, by completing the restructure of parks and open spaces and creating a new business support arrangement's for a number of neighbourhood services as detailed in exempt appendix 1, 2 and 3. (Portfolio Holder Decision)</p> <p>Approve the transfer and realignment of budgets as detailed in the financial advice section. (Portfolio Holder Decision)</p> <p>Approve the recruitment of any posts that are created or become available as part of the restructure proposals detailed in Appendix 2-3 (Non-executive Officer Decision)</p>
Reasons for the Decision(s)	<p>The context and rationale for the Transformation and Improvement Programme is driven by the following key factors:</p> <p>Following the integration of Neighbourhood Parks in the summer of 2017, followed by the further integration of City parks in 2018, a newly created cleansing and grounds maintenance operational service has now been established.</p> <p>This has led to a review of the Parks & Open Spaces operations with a view to creating focussed specialist units managing services such as: Cemeteries and Crematoriums, Parks & Landscape Commercial Services, Tree Services and Parks Development and Inward Investment.</p> <p>It has also been timely to review the business support and administration functions across Neighbourhood Services and a new devolved model to allocate such support services to the relevant business units has been developed.</p>

Other Options Considered: Other options such as a full integration of all Parks has been rejected as this will not deliver the specialist skills or commercial focus needed to drive forward income generating contract delivered by the retained Parks and Open Space Service Teams .
It also does not deliver the savings required.

Background Papers: None

Published Works: Delegated Decision 2721, Parks and Open Spaces Team Restructure January 2017

Affected Wards: Citywide

Colleague / Councillor Interests: None

Any Information Exempt from publication: Yes

Exempt Information:

Description of what is exempt:
Exempt Appendix 1,2 & 3.
Exempt Finance, HR, Legal & Equalities Impact Assessment Appendices

An appendix (or appendices) to this decision is exempt from publication under the following paragraph(s) of Schedule 12A of the Local Government Act 1972

1 - Information relating to any individual
The public interest in maintaining the exemption outweighs the public interest in disclosing the information because the information clearly identifies individuals who will be affected by the proposed restructure but have yet to be consulted with in relation to it; and releasing that information into the public domain prior to consultation could prejudice that consultation.

2 - Information which is likely to reveal the identity of an individual
The public interest in maintaining the exemption outweighs the public interest in disclosing the information because the information clearly identifies individuals who will be affected by the proposed restructure but have yet to be consulted with in relation to it; and releasing that information into the public domain prior to consultation could prejudice that consultation.

4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.

The public interest in maintaining the exemption outweighs the public interest in disclosing the information because the information clearly identifies individuals who will be affected by the proposed restructure but have yet to be consulted with in relation to it; and releasing that information into the public domain prior to consultation could prejudice that consultation.

5 - Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

The public interest in maintaining the exemption outweighs the public interest in disclosing the information because the information sets out the legal risks inherent in the course of action proposed here, which the decision-makers are arguably entitled to consider without Nottingham City Council's position being affected simply by the consideration of those risks.

Documents exempt from publication:

HR Advice 20180908.docx, EIA Appendix.docx, 2018-08-24 exmpt legal obs.pdf, Exempt Appendix 2 Enabling doc Parks 1.3F.docx, Exempt Appendix 1 Overview Report - 30718v3.docx, Exempt Appendix 3 Enabling Document - Business Support -31.08.2018 - V2.docx, Streetscene and Parks integration Finance comments 298018.docx, Exempt Finance appendix 290818 Bus Support appendix.pdf, Exempt Finance appendix 290818 Parks Appendix.pdf

Consultations:

Those not consulted are not directly affected by the decision.

Crime and Disorder Implications:

The programme will help to sustain and improve the continued focus on the removal of fly tipping and graffiti and help improve maintenance standards. This approach will help to reduce the negative perception of crime and anti social behaviour within the public realm.

Equality:

Please login to the system to view the EIA document: Equality Impact Assessment.docx

Relates to staffing:

Yes

Decision Type:

Portfolio Holder

Subject to Call In:

Yes

Call In Expiry date:

28/09/2018

Advice Sought:	Legal, Finance, Human Resources, Equality and Diversity
Legal Advice:	Contained in exempt legal observations. Advice provided by Jonathan Ludford-Thomas (Senior Solicitor) on 24/08/2018.
Finance Advice:	Finance comments and costings are contained within the exempt appendices. Advice provided by Philip Gretton (Finance Analyst) on 29/08/2018.
Equality and Diversity Advice:	As a large scale restructure affecting a large number of colleagues it will be vital that equality and diversity principles are followed and that any adverse impacts are carefully considered and where necessary effectively mitigated, particularly those that may impact on broader workforce diversity issues. Advice provided by Adisa Djan (Equalities and Diversity Consultant) on 29/08/2018.
HR Advice:	HR Advice is contained within the exempt appendices. Advice provided by Andrew Griffiths (Service Redesign Consultant) on 09/08/2018. Advice provided by Andrew Griffiths (Service Redesign Consultant) on 29/08/2018.
Signatures	David Trimble (PH for Energy and Environment) SIGNED and Dated: 19/09/2018 Sally Longford (Portfolio Holder for Leisure and Localities) SIGNED and Dated: 20/09/2018 Andrew Vaughan (Corporate Director Commercial and Operations) SIGNED and Dated: 18/09/2018