

Equality Impact Assessment Form

Name and brief description of proposal / policy / service being assessed

Redevelopment of Hazel Hill site, Bestwood Park by ASRA housing group with circa 70 unit (affordable) rented extra care scheme

Information used to analyse the effects on equality

The planning process including scheme design and layout
An agreed Allocation and nomination process

	Could particularly benefit (X)	May adversely impact (X)	How different groups could be affected: Summary of impacts	Details of actions to reduce negative or increase positive impact (or why action not possible)
People from different ethnic groups	<input type="checkbox"/>	<input type="checkbox"/>	<ul style="list-style-type: none"> The development of an extra care scheme will see this vacant site being brought back into use. The site has suffered occasional anti-social behaviour, vandalism and fly tipping which has affected residents in the locality The extra care scheme will provide modern, spacious apartments for older people (55+) who are fit and well or older people with disabilities. The scheme will be DDA compliant, built along Secure by Design principles and provide communal facilities such as hairdresser, buggy store, beauty salon etc. This will allow older people to remain in their own homes independently and for longer. Properties will be allocated using the City's Choice based letting scheme which is a fair, transparent and auditable process. Properties will be allocated regardless of ethnicity, gender, sexuality and faith etc. Adult Services will have an agreed level of nomination rights to a percentage of the properties. This number will be agreed via the Legal Agreement with ASRA. Adult Services will nominate individuals to these properties who would otherwise have entered residential care facility. Allowing the person to remain in their own home, living independently with or without support for longer. 	<ul style="list-style-type: none"> Widespread publicity will be carried out by NCH, NCC and ASRA to publicise information regarding the scheme, its design ,its communal facilities etc. NCH have a dedicated older persons team who assist older people in accessing the choice based letting scheme ASRA will be encouraged to undertake their own EIA on the development of the scheme and how they will approach the community via publicity and outreach etc.
Men, women (including maternity/pregnancy impact), transgender people	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people	<input type="checkbox"/>	<input type="checkbox"/>		
Older or younger people	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
Other (e.g. marriage/civil partnership, looked after children, cohesion/good relations, vulnerable children/adults)	<input type="checkbox"/>	<input type="checkbox"/>		

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Outcome(s) of equality impact assessment:

No major change needed Adjust the policy/proposal Adverse impact but continue Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Assessment to be reviewed at Legal Agreement state (pre-construction) and 6 months after commencement of service

Approved by (manager signature): Mark Lowe Regeneration Manger 0115
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Date sent to equality team for publishing: