

## Equality Impact Assessment Form

### [screentip-sectionA](#)

#### 1. Document Control

##### 1. Control Details

Title:	Broadmarsh Shopping Centre
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Department:	Development and Growth
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Strategic Budget EIA: Y/N	N
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##### 2. Document Amendment Record

Version	Author	Date	Approved
3	Rachel Mottram	4 <sup>th</sup> December 2018	

##### 3. Contributors/Reviewers

Name	Position	Date
Chris Deas	Director of Major Projects	4 <sup>th</sup> December 2018
Rex Littlewood	Programme Manager - Broadmarsh	4 <sup>th</sup> December 2018

[screeintip-sectionB](#)

**2. Assessment**

**1. Brief description of proposal / policy / service being assessed**

Redevelopment of the Broadmarsh Shopping Centre will reinvigorate the area with new places to shop, eat, relax and play, from daytime through to evening. The treatment of the neighbouring highway network provides an opportunity to deliver more clearly defined and accessible routes to and through the area. This could potentially assist disabled and older people.

[screeintip-sectionC](#)

**2. Information used to analyse the effects on equality:**

Information the project team has received from members of the public/affected groups from a number of consultation processes on changes to the highway network and through the publicity of redeveloping the shopping centre.

The consultation process for the design of the shopping centre has primarily been led by intu. An exhibition unit on the ground floor of the mall was opened in June 2014 inviting members of the public to view the designs and provide ideas of what they would like to see.

Views and ideas were also invited via social media platforms facebook and twitter. More than 2,500 people expressed their views on the redevelopment proposals during a public consultation, exhibition and meetings with 89% of 1,600 people formally surveyed saying they were in favour of intu's proposals.

This feedback was considered and fed into the overall design process

**3. Impacts and Actions:**

<a href="#"><u>screenip-sectionD</u></a>	Could particularly benefit X	May adversely impact X
People from different ethnic groups.	<input type="checkbox"/>	<input type="checkbox"/>
Men	<input type="checkbox"/>	<input type="checkbox"/>
Women	<input type="checkbox"/>	<input type="checkbox"/>
Trans	<input type="checkbox"/>	<input type="checkbox"/>
Disabled people or carers.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>
Older	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).	<input type="checkbox"/>	<input type="checkbox"/>
<b><i>Please underline the group(s) /issue more adversely affected or which benefits.</i></b>		

<p style="text-align: right;"><a href="#"><u>screentip-sectionE</u></a></p> <p><b>How different groups could be affected</b>          (Summary of impacts)</p>	<p style="text-align: right;"><a href="#"><u>screentip-sectionF</u></a></p> <p><b>Details of actions to reduce negative or increase positive impact</b>          (or why action isn't possible)</p>
<ul style="list-style-type: none"> <li>• Disabled groups</li>   <li>• All groups but may particularly benefit older people</li> </ul>	<ul style="list-style-type: none"> <li>• More clearly defined and accessible routes to and through the area</li>   <li>• Providing a traffic calmed area and more pleasant environment to access the area, creating a pedestrianised and pedestrian priority environment.</li>   <li>• New, modernised entrances and walkways will improve accessibility and the new public square proposed for Lister Gate Square will provide additional seating and places for people to rest.</li>   <li>• During construction works, the project management team will ensure that any accessibility issues are addressed as soon as possible.</li> </ul>

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**4. Have you considered the impact of any change on the Citizen’s experience? Work through the flowchart attached.**



**5. Outcome(s) of equality impact assessment:**

<input checked="" type="checkbox"/>	No major change needed	<input type="checkbox"/>	Adjust the policy/proposal
<input type="checkbox"/>	Adverse impact but continue	<input type="checkbox"/>	Stop and remove the policy/proposal

**6. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

- During construction works, the project management team will ensure that any accessibility issues are addressed as soon as possible.

**7. Approved by (manager signature) and Date sent to equality team for publishing:**

<p><b>Approving Manager:</b> David Bishop, Deputy Chief Executive, Strategic Director of Development:</p>	<p><b>Date sent for scrutiny: 12/12/2018</b> Send document or Link to: <a href="mailto:equalityanddiversityteam@nottinghamcity.gov.uk">equalityanddiversityteam@nottinghamcity.gov.uk</a></p>
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<b>SRO Approval:</b>	<b>Date of final approval:</b>