

## Equality Impact Assessment Form

[screentip-sectionA](#)

### 1. Document Control

#### 1. Control Details

|                               |  |
|-------------------------------|--|
| Title:                        | Broadmarsh Multi Story Car Park Demolition and Rebuild |
| Author (assigned to Pentana): | Clive Williams   |
| Director:                     | Chris Deas   |
| Department:                   | Development & Growth                                   |
| Service Area:                 | Major Projects   |
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| Strategic Budget EIA: Y/N     | No   |
| Exempt from publication Y/N   | No   |

#### 2. Document Amendment Record

| Version | Author         | Date       | Approved |
|---------|----------------|------------|----------|
| 7       | Clive Williams | 20/11/2018 |          |
|         |                |            |          |
|         |                |            |          |

#### 3. Contributors/Reviewers

| Name        | Position               | Date       |
|-------------|------------------------|------------|
| April Corey | Senior Project Manager | 19/11/2018 |
|             |                        |            |
|             |                        |            |

#### 4. Glossary of Terms

| Term | Description |
|------|-------------|
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#### [screeintip-sectionB](#)

### 2. Assessment

#### 1. Brief description of proposal / policy / service being assessed

The demolition and rebuild of the Broadmarsh Car Park, Bus Station and Retail, as part of the redevelopment of the Greater Broadmarsh and in line with the Development Agreement that Nottingham City Council have with Intu.

#### [screeintip-sectionC](#)

#### 2. Information used to analyse the effects on equality:

Bus operators have been consulted on the initial principles of the design, via face to face meetings, emails and layout trials. The bus operators have their passenger's access interests at the core of their consultation.

The DIG group has been consulted on the initial principles of the design, via face to face meetings and emails.

The public has been consulted on including the library into the new design via a public consultation. This was met with 85% support.

**3. Impacts and Actions:**

| <a href="#">screentip-sectionD</a>  | Could particularly benefit<br>X     | May adversely impact<br>X           |
|---|-------------------------------------|-------------------------------------|
| People from different ethnic groups.  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Men   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Women   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Trans   | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Disabled people or carers.  | <input checked="" type="checkbox"/> | <input checked="" type="checkbox"/> |
| Pregnancy/ Maternity  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| People of different faiths/ beliefs and those with none.  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Lesbian, gay or bisexual people.  | <input type="checkbox"/>            | <input type="checkbox"/>            |
| Older   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Younger   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).<br><br><i>Please underline the group(s) /issue more adversely affected or which benefits.</i> | <input type="checkbox"/>            | <input type="checkbox"/>            |

|  |   |
|--|---|
| <p><b>How different groups could be affected</b><br/>(Summary of impacts)</p> <p style="text-align: right;"><a href="#">screentip-sectionE</a></p> | <p><b>Details of actions to reduce negative or increase positive impact</b><br/>(or why action isn't possible)</p> <p style="text-align: right;"><a href="#">screentip-sectionF</a></p> |
|--|---|

Provide details for impacts / benefits on people in different protected groups.

It has been identified that during both the demolition and rebuild period that there may be adverse effects on existing elderly and disabled users of both the bus station and the car park, which have been mitigated in a number of ways to reduce the impact.

## 1 Actions will need to be uploaded on Pentana.

- During the demolition and new build, temporary car parking will be provided in areas adjacent to the existing car park, these new and existing parking areas will be clearly sign posted and contain parking spaces that are designated to disabled users and families with young children.
- Final design of the new car park and bus station is yet to be approved, but it will adhere to all building regulations and have full compliance with disability guidelines.
- Alternative bus stops will serve a combination of existing bus stops and newly created bus stops that will adhere to the street- scape manual.  
[www.nottinghaminsight.org.uk/d/65062](http://www.nottinghaminsight.org.uk/d/65062)
- The Bus stops will have the same infrastructure standard as other City Centre bus stops to include shelters with seating, printed information and real time displays.
- In addition, an area adjacent to Nottingham Station has been identified for National Express and other coach departures. This location provides good transport links between all modes of transport including, rail, taxis, trams and buses.
- A Stakeholder Focus Group has been formed which included groups such as DIG and other public transport user groups to discuss Disability Access Audits, at which new developments will be discussed.
- Customers / users of these facilities will be notified of new developments through local media, which includes radio, local television updates, alongside keeping the Nottingham City Council Broadmarsh website updated. Any questions and queries can also be answered through the dedicated helpline 0115 8763334.
- Nottingham City Council, Intu, Trent Barton and National Express Coaches will use their existing established communication links to keep existing and new users informed of changes to services, such as leaflets in both the bus station and on buses effected, advertising on their website, and a vacant unit within the Broadmarsh Shopping Centre where comments and face to face discussions can be held;  
<http://www.nottinghamcity.gov.uk/transport-parking-and-streets/broadmarsh/broadmarsh-regeneration-what-are-the-plans/>  
<https://www.trentbarton.co.uk/news-and-media/our-news/article/broadmarsh>  
<http://intu.co.uk/broadmarsh/events/intu-broadmarsh-redevelopment>

If required, the provision of temporary arrangements for the housing of Library resources, essential staff and continuation of services at community libraries during the redevelopment period and an option for provision of temporary city centre library will be arranged.

- The streetscape design guidance will be followed, resulting in better lighting, CCTV surveillance, a brighter decorated environment, new lifts, all contribute to making the car park and bus station a safer and more inclusive environment.

#### Car Park

- The new car park will be designed to the latest standards, to meet with current day expectation such as the Park Safe standards to ensure a safe, well-lit environment.
- Better access facilities will benefit the elderly, young and disabled and a better-lit and secure car park will make it a safer location.

#### Bus Station

- The proposed bus station layout will benefit from an inclusive for all design from the outset and will follow the DfT's Inclusive Mobility 2005 guidance ([https://www.gov.uk/government/uploads/system/uploads/attachment\\_data/file/3695/inclusive-mobility.pdf](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/3695/inclusive-mobility.pdf) ).
- The design will minimise the steps and ramps, will provide seating with armrests, printed and electronic timetable information, be well lit and will benefit from CCTV and staff on hand to provide information and security.
- A fully enclosed concourse will separate passengers from buses, thereby shielding them from noise and fumes and making the waiting environment more comfortable and pleasant.

#### Library

- Following a public consultation in August/September, 85% of responses are in support of relocating the Central Library to the Broadmarsh Car Park and Bus Station building.
- On the ground floor of the new development there has been a large selling unit allocated to accommodate the new Central Library from its current location at Angel Row. The new library space will be located on the Ground floor along Collin Street and level two along Carrington Street.

#### Highways

- Comprehensive Traffic Management arrangements will be in place to include temporary access, signage and barriers. Diversion routes for traffic and pedestrians to be clearly signed with temporary changes communicated in advance through face to face engagement, publicity, signage, press releases and social media.

#### Shopping Centre

- During the demolition of the car park, it is the intention to retain access to the Tanners Walk entrance of the Broadmarsh Shopping Centre through a temporary entrance.
- To allow for the New Central Library to be located within the new building, there is now the requirement to demolish 4 units on the Tanners Walk (first two units

|   |  |
|---|--|
| <p>During the rebuild of the New Car Park, Bus Station that incorporates the New Central Library, the demolished retail units on Tanners walk will be re built like for like and the original Tunnel access off Sussex Street will be reopened</p> <p>Closure of the Bus Station and Car Park for demolition will result in the Shop-mobility service provided by NCC at the Travel Centre ceasing to operate</p> | <p>either side of the Tanners Walk Tunnel entrance). The subway between Carrington Street and Collin Street will temporarily close. The above ground entrance across Collin Street, with pedestrian lights that are currently in use with a ramp facility and tactile paving in place, will remain open for access to the Shopping Centre.</p> <p>In consultation with Intu for the Shop-mobility service for disabled people currently located in the Bus Station Travel Centre will be relocated to Victoria Shopping Centre, which will provide a reduced service based on current operational needs and requirements.</p> <p>The final Tender with the tenderers best and final offer is due at the end of November 2018, The Contractor is to be appointed December 2018/January 2019 for an 18 month build period.</p> |
|---|--|

**4. Outcome(s) of equality impact assessment:**

|                                     |                             |                          |                                     |
|-------------------------------------|-----------------------------|--------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> | No major change needed      | <input type="checkbox"/> | Adjust the policy/proposal          |
| <input type="checkbox"/>            | Adverse impact but continue | <input type="checkbox"/> | Stop and remove the policy/proposal |

**5. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

The EIA will be monitored at stage Reviews and also on a 6 monthly basis, whichever is soonest.

**6. Approved by (manager signature) and Date sent to equality team for publishing:**

|   |   |
|---|---|
| <p><b>Approving Manager:</b><br/>The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel &amp; email to allow citizen/stakeholder feedback on proposals.</p> <p>Clive Williams<br/><a href="mailto:Clive.williams@nottinghamcity.gov.uk">Clive.williams@nottinghamcity.gov.uk</a><br/>0115 8763897</p> | <p><b>Date sent for scrutiny:</b><br/>Send document or Link to: 20/11/2018<br/><a href="mailto:equalityanddiversityteam@nottinghamcity.gov.uk">equalityanddiversityteam@nottinghamcity.gov.uk</a></p> |
| <p><b>SRO Approval:</b></p>   | <p><b>Date of final approval:</b></p>   |

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.