

Retirement cases by type 2017-2018

	Retirement type	2015/16	%	2016/17	%	2017/18	%
<b>Normal Retirement</b>	<b>Age 65 or 65+</b>	39	23.2	28	16.5	23 (plus 1 redundancy)	16.1
		Flexible (4)		Flexible (8)		Flexible (4)	
<b>Early Retirement</b>	<b>Age 55-64</b>	90 (plus 24 redundancies)	67.9	74 (plus 44 redundancies)	43.5	45 (plus 24 redundancies)	31.6
		Flexible (27)		Flexible (30)		Flexible (23)	
	<b>Efficiency</b>	0	0	0	0	0	0
	<b>Redundancy</b>	24	14.3	52	30.6	25	17.6
	<b>Ill-Health</b>	13	7.7	14	8.2	11	7.7
	<b>Death</b>	2	1.2	2	1.2	0	0
	<b>Employer Consent</b>	0	0	0	0	0	0
<b>Total Number of Flexible Retirements</b>		(31)		(38)		(27)	
<b>Total Number of Full Retirements</b>		<b>168</b>		<b>170</b>		<b>142</b>	

## Pension Strain Costs 2017-2018

Departments	2015/16 No of Retirements	2015/16 Average Cost £	2016/17 No of Retirements	2016/17 Average Cost £	2017/18 No of Retirements	2017/18 Average Cost £
Strategy & Resources	12	£33,672.79	22	£33,012.19	3	£17,600.17
Development & Growth	0	-	1	£10,358.41	0	£0.00
Chief Executive's Group	0	-	N/A	N/A	N/A	N/A
Commercial & Operations	8	£16,194.88	10	£13,407.39	13	£15,829.17
Children & Adults	2	£4,166.70	8	£16,668.76	9	£12,890.34
<b>Total Average Costs</b>	N/A	£24,634.81	N/A	£24,489.04	N/A	£14,983.71
<b>Total Median Costs</b>	N/A	£17,336.51	N/A	£10,358.41	N/A	£9,364.07