

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	3462
Author:	Oliver Bolam
Department:	Children and Adults
Contact:	Oliver Bolam (Job Title: Head of Specialist Services, Email: oliver.bolam@nottinghamcity.gov.uk, Phone: 01158763482)
Subject:	Additional Resources - Whole Life Disability
Total Value:	£37,464 pa (Type: Revenue)
Decision Being Taken:	<ol style="list-style-type: none">1. To accept and spend the funding of £37,464 per annum from Nottingham Clinical Commissioning Group for an additional 1 FTE G grade Social Work post on a permanent basis. Under Scheme of Delegation number 1 (Executive Decision)2. To approve the establishment of 1 FTE G grade Social Work post and the recruitment to that post under Scheme of Delegation 16, (Non-executive officer decision)
Reasons for the Decision(s)	Transforming Care (TC) is the name given to a programme of work intended to reduce the number of citizens with a Learning Disability and / or Autism living in hospital. The TC agenda is being jointly delivered by health and social care. The local Clinical Commissioning Group (CCG) have funding from NHS England to support delivery of the programme and have agreed that it would be beneficial to add capacity to adult social care, specifically Whole Life Disability, in order to improve the timely discharge of citizens from hospital.
Other Options Considered:	Whilst delivering the TC programme of work would still be possible without this additional investment it will not be as efficient due to the current capacity of the Whole Life Disability Service and so no other options were considered.
Background Papers:	NA

Published Works:	NA
Affected Wards:	Citywide
Colleague / Councillor Interests:	None
Consultations:	Those not consulted are not directly affected by the decision.
Crime and Disorder Implications:	None
Equality:	EIA not required. Reasons: It would be disproportionate to carry out an Equality Impact Assessment.
Decision Type:	Officer
Executive Decision?	Yes
£50,000 or more:	Yes
Scheme of Delegation Reference Number or Other Source of Delegation:	16
Subject to Call In:	Yes
Call In Expiry date:	28/03/2019
Advice Sought:	Legal, Finance, Human Resources
Legal Advice:	With regard to the proposal to create 1 full-time equivalent grade G Social Work post and then recruit to that post, under section 7 of the Local Government & Housing Act 1989 any appointment to posts in the authority created as a result should be made on merit. Advice provided by Jonathan Ludford-Thomas (Senior Solicitor) on 30/01/2019.

Finance Advice:

As detailed in this decision, the estimated full year cost of a Band G Social Worker post is £37,464, including non pay costs (based on 2018/19 pay scales).

This post will be funded by the NHS Greater Nottingham Clinical Commissioning Partnership to support the Transforming Care Programme on a permanent basis.

Whilst this is a permanent post, should funding cease to be available from NHS Greater Nottingham Clinical Commissioning Partnership, as outlined in the HR advice; Management will need to consider the exit strategy and any associated exit costs, such as redundancy payments and potential access to pension benefits. HR advice should be sought where there is potential for reductions in establishment.

Advice provided by Hayley Mason (Strategic Finance Business Partner) on 15/02/2019.

HR Advice:

HR support the proposal to establish a permanent Grade G Social Work post to create capacity in the Transforming Care Service. The report appears to indicate that funding for this post is sourced by the Clinical Commissioning group, hence no impact on existing staffing budgets. Whilst this is a permanent post, should funding cease to be available, management will need to consider the exit strategy and any associated exit costs, such as redundancy payments and potential access to pension benefits. HR advice should be sought where there is potential for reductions in establishment.

Andrew Morley - Senior HR Consultant 63831 30.01.2019 Advice provided by Andrew Morley (Senior HR Consultant) on 31/01/2019.

Signatures:

Alison Michalska (Corporate Director for Children and Adults.)

SIGNED and Dated: 20/03/2019