

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:	3550
Author:	Clive Chambers
Department:	Children and Adults
Contact:	Clive Chambers (Job Title: Head of Service:Safeguarding and Quality Assurance, Email: clive.chambers@nottinghamcity.gov.uk, Phone: 01158764373)
Subject:	Making Permanent a post to lead on maximising Continuing Care contributions
Total Value:	£26,470 plus on costs (Type: Revenue)
Decision Being Taken:	To make permanent a post that leads on work to maximise the funding we receive from Health through the continuing care contribution.
Reasons for the Decision(s)	<p>We have had a temporary post based in the Placement Service leading on work to maximise continuing care contributions for over 4 years. This post has more than trebled the level of income received. We are currently forecasting income of £1,900,000. This contribution is a key element of our Big Ticket process and without this post the work could not continue.</p> <p>Additionally the post is leading work to implement integrated personal commissioning of therapeutic services for children in care. This work was initially NHS England funded but more recently is funded through a tripartite arrangements between Sherwood Forest Hospital Trust, University Hospital Trust and Nottingham University. The focus of this work is on providing activity based therapeutic support for children who find it hard to engage with more traditional therapy. Our engagement in this work brings in services work in excess of £60,000 to support vulnerable children and young people. Although this cannot be viewed as revenue it does have a positive impact on placement stability, which leads to cost avoidance.</p> <p>It should be noted that this does not increase our expenditure as the post is already being paid for, but on a temporary basis. The decision to make this permanent reflects the significant revenue generation and cost avoidance benefits the post has demonstrated that it brings.</p>
Other Options Considered:	<p>We have considered not having the post and making the work generic. As indicated prior to the establishment of this post, the level of income generated was considerably lower than is currently the case. This is because the area of work is specialised and requires both capacity to complete the assessments and an understanding of the criteria and processes that need to be followed.</p> <p>We have also considered keeping the post as a temporary one but this would compromise future planning and finances.</p>

Background Papers: **None**

Published Works: **None**

Affected Wards: **Citywide**

Colleague / Councillor Interests: **None**

Consultations: **Those not consulted are not directly affected by the decision.**

Crime and Disorder Implications: **Continuing care payments are in the main linked to children with highly challenging behaviour and are one of the ways in which the council seeks to provide specialist support for such young people.**

Equality: **EIA not required. Reasons: There will be no differential impact on any group or individual with protected characteristics**

Relates to staffing: **Yes**

Decision Type: **Officer**

Executive Decision? **Yes**

Scheme of Delegation Reference Number or Other Source of Delegation: **1, 16**

Subject to Call In: **No**
The call-in procedure does not apply to the decision because the value of the decision is below the call in threshold.

Advice Sought: **Finance, Human Resources**

Finance Advice:

This decision seeks approval to make permanent the Continuing Care Funding Coordinator post. The cost of the post is £32,755 per annum including on costs.

The decision to fund the temporary post forms part of the Big Ticket process to maximise health contributions towards children in care costs.

Funding for the post is covered by the additional income generated. Since the post was established, income has increased significantly from £0.682m in 2015/16 to £1.889m in 2018/19.

Advice provided by Christine Green (Senior Commercial Business Partner) on 10/06/2019.

HR Advice:

This decision relates to permanently establishing a post which is currently in the Placement service structure on a temporary basis. As the post has been temporary on a long-term basis and the service has a continuing need for the role, HR supports the proposal to establish it on a permanent basis.

Management should adhere to relevant recruitment process and seek HR guidance in appointing to the permanent role, including if considering moving any current post-holder onto a permanent contract. Advice provided by Joanne Zylinski (Service redesign consultant) on 20/03/2019.

Signatures:

Alison Michalska (Corporate Director Children and Adults)

SIGNED and Dated: 12/06/2019