

Nottingham City Council Delegated Decision



Nottingham
City Council

Reference Number:

3666

Author:

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Department:

Children and Adults

Contact:

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Subject:

City Mental Health Support Teams x2 for children and young people in education

Total Value:

£670,951 (Type: Revenue)

Decision Being Taken:

- 1) To accept £670,951 of funding in partnership with Clinical Commissioning Partnership from NHS England for the Mental Health Support teams project until 2021.
- 2) To approve the creation of 2 Mental Health Support Teams consisting 4 full time Education Mental Health Practitioners (EMHP's) per team, and along with 3 full time clinical supervisors, 1 full time senior level manager, 1 full time admin, 2 full time band 6 (Health) grade G (LA) recruit to train CBT posts to support both teams
- 3) Authorise recruitment to the posts established above (Non-executive officer decision)
- 4) Approve any underspend to be carried over at the end of the financial year for the project and team
- 5) Delegate authority to the Head of Service for Early Help to manage the budget & oversee CAMHS Service Manager develop the model in NCC

Reasons for the Decision(s)	Nottingham City Council in partnership with the CCP have been successful in becoming a Trailblazer to develop and embed x2 NHS England Mental Health support teams for Education. The decision is to develop 2 teams who will work in city schools to offer children and young people early intervention mental health support, this is intended to reach a population of 17440 children/young people over 39 allocated schools, based on deprivation and mental health needs. The funding is ring-fenced for this project. The team structure is set out by NHS England.
Briefing notes documents:	Mental Health Support Teams for CYP in Education.docx, Copy of CYP MHST Funding Summary.xlsx
Other Options Considered:	The option to do nothing was rejected because the fund allow us as a city to offer more evidence based mental health treatment options for children and young people. This is line with the government's commitments to the child and adolescent mental health agenda to ring fence money to offer more treatment options for children mental health within schools. This funding is national funding that it was agreed that NCC would bid for when it became available.
Background Papers:	NA
Published Works:	NA
Affected Wards:	Citywide
Colleague / Councillor Interests:	None known
Consultations:	Those not consulted are not directly affected by the decision.
Crime and Disorder Implications:	There will be no negative implications on crime and disorder. This project is expected to have a postive impact as mental health conditions/undiagnosed neurodevelopmental conditions can lead to the negative impact on crime and disorder within communities. With an increase in oportunites for CYP and families to have access to additional services in their communities (their local school) to address their mental health needs as early as possible should have a postive impact on crime and disorder.
Equality:	EIA not required. Reasons: No impact to current service structure additional resouce only
Relates to staffing:	Yes
Decision Type:	Portfolio Holder

Subject to Call In:	Yes
Call In Expiry date:	11/10/2019
Advice Sought:	Legal, Finance, Human Resources
Legal Advice:	<p>Subject to ensuring full compliance with (1)any funding conditions, and (2)HR advice regarding the recruitment and employment of individuals in line with the Council's policies and employment law requirements, this deicison does not raise any significant legal issues.</p> <p>Advice provided by Naomi Vass (Senior Solicitor) on 04/09/2019.</p>
Finance Advice:	<p>NHS England has awarded funding to CCP in partnership with NCC to create two new teams that will provide mental health support for children and young people in education.</p> <p>This decision seeks approval to accept and spend the £0.671m grant funding to deliver the programme.</p> <p>The workforce model required to achieve the interventions is detailed in the Manual and CYP MHST Funding Summary. Assuming no slippage in the commencement of the programme, the total costs of the staffing requirements is £0.168m in 2019/20, rising to £0.503m in 2020/21. The costs identified by the service to establish the team are within the above funding.</p> <p>The grant is ring-fenced for spend only in conjunction with the programme. It is expected that underspends should be carried forward to use in future years.</p> <p>Advice provided by Christine Green (Strategic Finance Business Partner) on 07/09/2019.</p>
HR Advice:	<p>Please see attached document for HR Advice. Aadil Bhatti 22/8/2019 Advice provided by Aadil Bhatti (HR Consultant) on 22/08/2019.</p> <p>Advice documents: City Mental Health Support Teams x2 for children and young people in education - HR Advice.docx</p>
Signatures	<p>Cheryl Barnard (Portfolio Holder- Children and Young People)</p> <p>SIGNED and Dated: 02/10/2019</p> <p>Alison Michalska (Corporate Director for Children and Adults)</p> <p>SIGNED and Dated: 01/10/2019</p>