



Statutory Officers Report for Health and Wellbeing Board

Corporate Director of People

November 2019

Corporate Director for People

As Alison mentioned in her last (and final update), I was successfully appointed as the Corporate Director for People.

Most of you will already know me as the Director for Adult Social Care. I came to Nottingham City Council in March 2018, initially to lead the Adult Social Care Transformation Programme so I have enjoyed working as part of the Children's and Adults team over the past 18 months

The Corporate Director for People has quite a broad remit and in addition to a wider corporate strategic role for all citizens, the role is accountable for the statutory requirements of the Director of Children's Services, Director of Adult Social Services and Director of Public Health.

I look forward to continuing to work with you all.

City reaches landmark achievement with latest 'Good' school

Pupils at Berridge Primary were celebrating more than just the start of the new academic year: their school has improved its Ofsted rating to reach the 'Good' standard. An inspection at the school in Hyson Green found the primary has taken all of the steps needed to move up from the previous 'Requires Improvement' rating in November 2017.

It means that all primary schools run by Nottingham City Council are now judged to be 'Good' or 'Outstanding' by Ofsted. Inspectors found that the role of the Nottingham Schools Trust had played a role in the improvement.

Read more here: <http://www.mynottinghamnews.co.uk/city-reaches-landmark-achievement-with-latest-good-school/>

Youth Justice Service Inspection

On Friday 25th October, we received notification that the Nottingham Youth Offending Service will be subject to a full joint inspection commencing Monday 18th November. The Inspection will take place over three weeks and will focus on 3 domains:

Domain 1: Organisational Delivery

- Governance and leadership
- Staff
- Partnerships and Services
- Information and facilities

Domain 2: Court Disposals

- Assessment
- Planning
- Implementation and delivery
- Reviewing

Domain 3: Out of Court Disposals

- Assessment
- Planning
- Implementation and delivery
- Joint working

The full Joint Inspection involves scrutiny of all services/partners, which impact upon children at risk of offending or re-offending.

Inspection frameworks can be found [here](#).

Early Years Peer Challenge

Between 14th – 18th October, the Local Government Association's (LGA) Peer Challenge programme visited Nottingham. A team of five peers spent four days in Nottingham, focussing on speech, language and communication in the early years of a child's life (0–5). The Peer Challenge is part of the DfE's [Unlocking Talent, Fulfilling Potential: a plan for improving social mobility through education](#) programme.

The peer team spent the first three days of their time in Nottingham meeting with individuals and teams, observing practice in action at venues around the city and hosting workshops with key stakeholders, focussing on four key lines of enquiry (KLOE).

The team highlighted some strengths:

- Work is underway to support school readiness across the EY system.
- Strong leadership at all levels – political, and managerial
- Acknowledgement of need for a City wide speech and language strategy

And some areas for consideration:

- Opportunity to develop a partnership commissioning arrangements within the context of recent NHS changes
- Mechanisms for sharing good practice e.g between PVI's and schools
- A need to develop a citywide early years strategy

The full report will be issued by the end of November and the Peer Review team will be back within 6 months to support with any progress made.

Catherine Underwood
Corporate Director for People
(November 2019)