

## Equality Impact Assessment Form

### screeintip-sectionA

#### 1. Document Control

##### 1. Control Details

|                               |   |
|-------------------------------|---|
| Title:                        | Highway Infrastructure Asset Management approach  |
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| Director:                     | Andy Vaughan  |
| Department:                   | Commercial & Operations   |
| Service Area:                 | Highway & Energy Infrastructure   |
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| Strategic Budget EIA: Y/N     | N   |
| Exempt from publication Y/N   | N   |

##### 2. Document Amendment Record

| Version | Author      | Date           | Approved        |
|---------|-------------|----------------|-----------------|
| 1       | Peter Wells | 7 October 2019 | 4 November 2019 |
|         |             |                |                 |
|         |             |                |                 |

##### 3. Contributors/Reviewers

| Name        | Position                     | Date           |
|-------------|------------------------------|----------------|
| Peter Wells | Infrastructure Asset Manager | 7 October 2019 |
|             |                              |                |
|             |                              |                |

#### 4. Glossary of Terms

| Term | Description |
|------|-------------|
|      |             |
|      |             |
|      |             |
|      |             |
|      |             |
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|      |             |

#### [screentip-sectionB](#)

### 2. Assessment

#### 1. Brief description of proposal / policy / service being assessed

The Highway Asset Management Strategy, the Highway Asset Management Policy and the Highway Asset Management Framework are documents that set out the City Council's strategic approach in identifying the optimal allocation of resources for the management of the highway network. The policy explicitly promotes the most efficient use of our existing infrastructure, preventing deterioration and long-term damage.

#### [screentip-sectionC](#)

#### 2. Information used to analyse the effects on equality:

- Improved highway safety and maintenance promotes travel by all modes of transport, preventing social exclusion.
- The National Highways and Transport Public Satisfaction (NHT) Survey. Results also demonstrate that citizens feel the condition of our highways is one of the most important services the Council provides.
- We know from feedback at the Council's Disability Involvement Group that people with mobility issues have difficulty accessing our roads and footways; this is partly due to design and maintenance issues.

**3. Impacts and Actions:**

| <a href="#">screentip-sectionD</a>  | Could particularly benefit<br>X     | May adversely impact<br>X |
|---|-------------------------------------|---------------------------|
| People from different ethnic groups.  | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Men   | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Women   | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Trans   | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Disabled people or carers.  | <input checked="" type="checkbox"/> | <input type="checkbox"/>  |
| Pregnancy/ Maternity  | <input type="checkbox"/>            | <input type="checkbox"/>  |
| People of different faiths/ beliefs and those with none.  | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Lesbian, gay or bisexual people.  | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Older   | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Younger   | <input type="checkbox"/>            | <input type="checkbox"/>  |
| Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults).<br><br><i>Please underline the group(s) /issue more adversely affected or which benefits.</i> | <input type="checkbox"/>            | <input type="checkbox"/>  |

|  |   |
|--|---|
| <p style="text-align: right;"><a href="#">screentip-sectionE</a></p> <p><b>How different groups could be affected</b><br/>(Summary of impacts)</p> | <p style="text-align: right;"><a href="#">screentip-sectionF</a></p> <p><b>Details of actions to reduce negative or increase positive impact</b><br/>(or why action isn't possible)</p> |
|--|---|

Provide details for impacts / benefits on people in different protected groups.

Note: the level of detail should be proportionate to the potential impact of the proposal / policy / service. Continue on separate sheet if needed (click and type to delete this note)

The condition of the highway directly affects all businesses and the travelling public, regardless of their mode of transport. It indirectly affects all beneficiaries of any services that rely on Nottingham's highway network.

Due to the potential adverse impact on blind and partially sighted citizens, there is a clear commitment to improve the condition of our roads and footways and to remove unnecessary street clutter. It is understood that discussions with the Disability Involvement Group have noted the importance of reducing street clutter and improving the design and maintenance of roads and footways.

It will be essential when undertaking repairs to take into consideration the local environment and ensuring the accessibility of all service users, including those who have a Disability or long-term condition. Since 2010, highway infrastructure improvements (new builds) have incorporated an element of equality impact assessment.

Footways that have benefited from a full construction works will include the provision for pedestrian crossings and vehicular dropped crossing where appropriate.

**1 Actions will need to be uploaded on Pentana.**

Continue on separate sheet if needed (click and type to delete this note)

Regular consultation will continue to take place with the Disability Involvement Group and the Council's internal DESN group.

The Strategy will be reviewed on a regular basis to ensure it remains fit for purpose and that it doesn't negatively impact any protected group.

**4. Outcome(s) of equality impact assessment:**

|                                     |                             |                          |                                     |
|-------------------------------------|-----------------------------|--------------------------|-------------------------------------|
| <input checked="" type="checkbox"/> | No major change needed      | <input type="checkbox"/> | Adjust the policy/proposal          |
| <input type="checkbox"/>            | Adverse impact but continue | <input type="checkbox"/> | Stop and remove the policy/proposal |

**5. Arrangements for future monitoring of equality impact of this proposal / policy / service:**

**These documents will be subject to regular review.**

**6. Approved by (manager signature) and Date sent to equality team for publishing:**

|   |  |
|---|--|
| <p><b>Approving Manager:</b><br/>The assessment must be approved by the manager responsible for the service/proposal. Include a contact tel &amp; email to allow citizen/stakeholder feedback on proposals.</p> | <p><b>Date sent for scrutiny:</b><br/>Send document or Link to:<br/><a href="mailto:equalityanddiversityteam@nottinghamcity.gov.uk">equalityanddiversityteam@nottinghamcity.gov.uk</a></p> |
| <p><b>SRO Approval: Peter Wells 0115 8761351</b></p>  | <p><b>Date of final approval: 4 November 2019</b></p>  |

**Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:**

1. Read the guidance and good practice EIA's  
<http://intranet.nottinghamcity.gov.uk/media/1924/simple-guide-to-eia.doc>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user-friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly, when this is going to happen.
7. Clearly cross-referenced your impacts with SMART actions.